

TOWNSQUARE MEDIA CHEYENNE LICENSE, LLC
KIGN-KLEN-KGAB
EEO PUBLIC FILE REPORT
June 1, 2018-May 31, 2019

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	7, 10, 12	10
Account Executive	7, 10, 12	10
Account Manager	7, 10, 12	10
Digital Managing Editor	10, 12	9

**KIGN-KLEN-KGAB
EEO PUBLIC FILE REPORT**

II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	HOPE (Hispanic Organization for Progress & Education. PO Box 3194 Cheyenne, WY 82003 307-636-4667	No	0
2	Black Student Center 204 Lory Student Center CSU Fort Collins, CO 80524	No	0
3	Capitol City Business and Professional Women 1421 West Jefferson Road Cheyenne WY 82001	No	0
4	University of Wyoming-Chicano Studies 326 Arts & Science Laramie, Wyoming 307 766 4106	No	0
5	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
6	Lupe Salazar El Centro Student Services 178 Lory Student Center CSU Fort Collins, CO	No	0
7	Wyoming Help Wanted.com	No	5
8	UNC Department of Hispanic Studies 501 20 th Street Greeley, CO 80639	No	0
9	Word of Mouth	No	7
10	Townsquare Media Radio (KIGN-KLEN-KGAB)	No	12
11	University of Wyoming Placement Center Laramie, WY 82070	No	0
12	Indeed.com (Through Greenhouse)	No	20
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			44

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establishment of Internship program	<p>News Intern – Townsquare Media</p> <p>One Intern is placed each summer from May to June, and given extensive training in Broadcast Journalism.</p>
2	Participation in Job fairs	<p>Wyoming Association of Broadcasters - Virtual Job Fair June 11th – 15th</p> <p>KGAB, KIGN, KLEN outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Cheyenne radio stations participate in the Virtual Job Fair.</p>
3	Participation in Job fairs	<p>Wyoming Association of Broadcasters - Virtual Job Fair Dec 10th – 14th</p> <p>KGAB, KIGN, KLEN outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Cheyenne radio stations participate in the Virtual Job Fair.</p>