

**TOWNSQUARE LICENSE, LLC
LARAMIE EMPLOYMENT UNIT
KOWB(AM) – KCGY(FM)
EEO PUBLIC FILE REPORT
June 1, 2022-May 31, 2023**

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
News Director	2, 4, 5	2

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II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	University of Wyoming Department of Communications 307 766 1121	No	0
2	Townsquaremedia.com (via Greenhouse)	No	1
3	Employee Referral	No	0
4	Linkedin.com (Via Greenhouse)	No	0
5	Indeed.com (Via Greenhouse)	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			1

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fair	Local Sales Manager, with substantial responsibility in making hiring decisions for the stations, participated in a job fair hosted by the University of Wyoming on September 7, 2022. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
2	Participation in Job Fair	Market President, with substantial responsibility in making hiring decisions for the stations, participated in a job fair hosted by the University of Wyoming on September 8, 2022. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
3	Participation in event sponsored by educational institutions relating to career opportunities in broadcasting	On February 7, 2023, the Market President spoke at the University of Wyoming Center for Professional Selling. Topics covered were careers in Media sales as well as tips on applying, obtaining a position, and achieving success in media sales.
4	Participation in event sponsored by educational institutions relating to career opportunities in broadcasting	On March 9, 2023, the Market President participated in a sales class at the University of Wyoming as part of an 8-company panel. She answered student questions and spoke about positions available in broadcasting and shared information of how to pursue a career in broadcasting.
5	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Account Executive participated in a four-day “Top Gun” training program (90 minutes each day, 8/26/2022 through 8/29/2022) which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career.