

TOWNSQUARE MEDIA CHEYENNE LICENSE, LLC
KIGN(FM), KLEN(FM), KGAB(AM)
EEO PUBLIC FILE REPORT
June 1, 2019-May 31, 2020

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	7, 12	8
Brand Manager	11	11
Operations Manager	7, 11, 12	12

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II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	HOPE (Hispanic Organization for Progress & Education. PO Box 3194 Cheyenne, WY 82003 307-636-4667	No	0
2	Black Student Center 204 Lory Student Center CSU Fort Collins, CO 80524	No	0
3	Capitol City Business and Professional Women 1421 West Jefferson Road Cheyenne WY 82001	No	0
4	University of Wyoming-Chicano Studies 326 Arts & Science Laramie, Wyoming 307 766 4106	No	0
5	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
6	Lupe Salazar El Centro Student Services 178 Lory Student Center CSU Fort Collins, CO	No	0
7	Glassdoore (Via Greenhouse)	No	0
8	Internal Recruiter	No	1
9	Employee Referral	No	1
10	Townsquare Media Radio (KIGN-KLEN-KGAB)	No	0
11	LinkedIn (Via Greenhouse)	No	2
12	Indeed.com (Via Greenhouse)	No	5
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			9

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establishment of Internship Program	<p>News Intern – Townsquare Media</p> <p>One Intern is placed each summer from May to June, and given extensive training in Broadcast Journalism.</p>
2	Participation in Job Fairs	<p>Wyoming Association of Broadcasters - Virtual Job Fair June 10th – 14th</p> <p>KGAB, KIGN, KLEN outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Cheyenne radio stations participated in the Virtual Job Fair.</p>
3	Participation in Job Fairs	<p>Wyoming Association of Broadcasters - Virtual Job Fair Dec 9th – 14th</p> <p>KGAB, KIGN, KLEN outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Cheyenne radio stations participated in the Virtual Job Fair.</p>