

EEO Public File Report
 Townsquare License, LLC
 Quad Cities Employment Unit
 KBEA (FM)
 KIIK (FM)
 WXLN (FM)
 KJOC (FM)
 KBOB (AM)

October 1st, 2020 - September 30th, 2021

Section 1. Vacancy List

	Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the Hiree
	Account Executive (2)	9, 11, 15, 16	15, 16
MASTER RECRUITMENT SOURCE LIST ("MRSL")			
RS Number	RS Information	Source Entitled to Vacancy Notification? (yes/No)	# of Interviewees Referred by RS Over Reporting Period
1	Augustana College 639 38th Street Rock Island, IL 61201	No	0
2	Blackhawk College 301 Avenue of the Cities East Moline, IL 61244 309-796-8200 www.collegecentral.com/bhc	No	0
3	Iowa Workforce Development Center www.iowaworkforce.com	No	0
4	Eastern Iowa Job Training Davenport, Iowa 52801 Allen Campbell 563-326-5219	No	0
5	Western Illinois University 3300 River Drive Moline, IL 61265 309-298-1838	No	0
6	St. Ambrose University Career Service 518 West Locust Davenport, IA 52807	No	0
7	Station Website Posting	No	0
8	Station On-Air Announcements	No	3
9	Market Outreach and Networking	No	1
10	Self-Referral / Word of Mouth	No	3
11	Townsquare Media Recruiter Website, Via Greenhouse	No	0
12	Internal Transfer / Promotion	No	0

13	AllAccess Radio Jobs www.allaccess.com	No	0
14	Indeed.com, Via Greenhouse	No	3
15	LinkedIn, Via Greenhouse	No	2
16	Facebook	No	1
17	SEU Internship Program	No	0
18	Iowa Broadcasters Association 102 N. 2nd Avenue E - BOX 1009 Newton, IA 50208 (515) 224-7237 www.iowabroadcasters.com	No	0

Total Interviewees Over Reporting Period

13

Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President and Local Account Manager participated in this webinar for training on FCC EEO obligations on January 13, 2021.
Training to enable station personnel to acquire skills that could qualify them for higher level positions	1/27/21 Market President participated in the IAB. Rising Above Summit. A day and a half live virtual training event that will teach, coach, inspire and motivate your members to rise above the challenges of today's sales environment.
Quad City Chamber Event	All 5 stations participated in a Chamber Seminar to address questions about employers' rights and responsibilities to encourage and mandate employee vaccination. March 3, 2020