

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Twin Falls Employment Unit
KEZJ-FM, KLIX-FM, KLIX-AM, KSNQ-FM
June 1, 2023 to May 31, 2024

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive	4/15/2024	1, 2, 3, 4, 8-24	RS 3 - 1 RS 6 - 1 Total: 2	3

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	0
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	1
7	Employee Referral	N	0
8	On-Air Announcements	N	0
9	Idaho Department of Labor Labor.idaho.gov		0
10	Idaho State Broadcasters Association 1674 W Hill Road, #3 Boise, ID 83702	N	0
11	Church of Jesus Christ.org	N	0
12	Idaho Department of Employment 420 Falls Avenue Twin Falls, ID 83301	N	0
13	Center for New Directions PO Box 1238 Twin Falls, ID 83301	N	0
14	College of Southern Idaho Career Placement PO Box 1238 Twin Falls, ID 83301	Y	0
15	College of Southern Idaho International & Multicultural Students Club PO Box 1238	Y	0

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	Twin Falls, ID 83301		
16	College of Southern Idaho Latinos Unidos PO Box 1238 Twin Falls, ID 83301	N	0
17	Idaho Migrant Council 1139 Falls Avenue, Ste. B Twin Falls, ID 83301	Y	0
18	Idaho Commission on Hispanic Affairs 304 W Jefferson Street, #235 Boise, ID 83720	N	0
19	Boise State University Career Center 1173 University Drive Boise, ID 83701	N	0
20	ISU Career Center 921 S 8 th Stop 8108 Pocatello, ID 83209	N	0
21	Easter Seals – Goodwill 510 Arthur Street, Ste. B Caldwell, ID 80605	Y	0
22	LDS JOBS.ORG 726 Cheney Drive Twin Falls, ID 83301	N	0
23	University of Idaho Career Services 322 E. Front Street, Suite 190 Boise, ID 83702	N	0
24	Colorado Media School 404 S. Upham Street Lakewood, CO 80226	Y	0
	TOTAL INTERVIEWS		2

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Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On August 29, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On April 16, 2024, the Regional Vice President and Market President both participated in an internal compliance training provided by the legal and human resources departments of Townsquare. The training was approximately 1 hour in length and covered topics such as broad recruitment and FCC obligations and compliance. The training also covered areas of internal process to ensure compliance with the Company's EEO practices.