

EEO PUBLIC FILE REPORT
Townsquare Media Trenton License, LLC
WPST(FM), WNJE(AM), WCHR(AM)
February 1, 2019 through January 31, 2020

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Market President	4,6	4
Account Executive	4,6	2,4,5
Sales Assistant/Receptionist	4,6	7

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over a 12-months period
1	Internal Posting WPST-FM (94.5) wpst.com	No	
2	Townsquare Media Career Page (via Greenhouse) www.townsquaremedia.com	No	
3	All Access (website) www.allaccess.com	No	
4	Indeed.com (via Greenhouse) www.indeed.com	No	28
5	Townsquare Media Corp. Recruiters/Direct Sourcing Corporate Recruiters 13925 Ballantyne Corporate Place, Suite 300 Charlotte, NC 28277 704-469-4113	No	1
6	Glassdoor (via Greenhouse) www.glassdoor.com	No	1
7	Internal Referral	No	2
Total Number of Interviews over a 12 month period: 32			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
WPST-FM Internship Program (establishment of an intern program designed to assist members of the community)	WPST-FM has an established internship program in its Promotions and Digital Departments. We actively advertise our internship program through ads on the station's website, as well as ads placed with some of our college and university partners. All students get extensive training and hands-on experience.
Station Tour and Networking Event (participation in events or programs sponsored by educational institutions)	A class from Mercer County Community College in West Windsor, New Jersey visited the studios of WPST-FM; WNJE-AM; WCHR-AM on December 16, 2019. Students and one faculty member took a tour of the station's facilities and participated in Q&A with personnel about their roles at the station, career and internship opportunities at the station, and overall career advice.
EEO Management Training Session (provision of training to management)	All hiring authorities for WPST-FM; WNJE-AM; and WCHR-AM were required to attend webinars titled. "A Manager's Guide to EAP", which focused on the Equal Action Pay, and A Manager's Guide: Mental Health at Work", which focused on the managers' ability to recognize and respond appropriately to signs of distress in the workplace.