

**TOWNSQUARE LICENSE, LLC
TWIN FALLS EMPLOYMENT UNIT
KEZJ-FM, KLIX-FM, KLIX-AM, KSNQ-FM
EEO PUBLIC FILE REPORT
June 1, 2020 – May 31, 2021**

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-15, 20-22	18

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Idaho Dept. of Employment Attn: Employment Specialist 420 Falls Avenue, Twin Falls, ID 83301 208-735-2500 Ext. 3653 www.labor.idaho.gov	N	0
2	Center for New Directions Attn: Kate Woods P O Box 1238, Twin Falls, ID 83303-1238 208-732-6680	N	0
3	College of Southern Idaho Career Placement Attn: Karrie Capps or Nina Schwarz P O Box 1238, Twin Falls, ID 83303-1238 208-732-6273 Careers.csi.edu/eaglejobs	Y	0
4	College of Southern Idaho International & Multicultural Students Club Attn: Kim Prestwich P O Box 1238, Twin Falls, ID 83303-1238 208-732-6293	Y	0
5	College of Southern Idaho Latinos Unidos P O Box 1238, Twin Falls, ID 83303-1238	N	0
6	Idaho Migrant Council 1139 Falls Ave Ste B., Twin Falls, ID 83301 208-734-3336	Y	0
7	Idaho State Broadcasters Association 1674 W Hill Rd. # 3, Boise, ID 83702-0958	N	0
8	Idaho Commission on Hispanic Affairs Attn: Lymaris Blackmon 304 W Jefferson St #235, Boise, ID 83720-0001	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
	208-334-3776		
9	Boise State University Career Center 1173 University Drive, Boise, ID 83701 208-426-1747 http://career.boisestate.edu	N	0
10	ISU Career Center Attn: Tara Ridgeway 921 S 8 th Stop 8108, Pocatello, ID 83209 208-282-2380	N	0
11	Easter Seals – Goodwill 510 Arthur St Ste B Caldwell, ID 83605 208-733-9675	Y	0
12	LDS JOBS.ORG 726 Cheney Drive, Twin Falls, ID 83301	N	0
13	University of Idaho-Career Services 322 E. Front Street, Suite 190 Boise, ID 83702	N	0
14	Colorado Media School Attn: Debbie Byrd 404 S Upham Street Lakewood, CO 80226	Y	0
15	Station Websites	N	0
16	On Air Announcements	N	0
17	www.allaccess.com	N	0
18	Employee Referral	N	1
19	Non-Employee Referral	N	0
20	Indeed.com (via Greenhouse)	N	0
21	Townsquare Careers page (via Greenhouse)	N	0
22	Glassdoor.com (via Greenhouse)	N	0
23	LinkedIn.com	N	0
24	Internal Promotion – Employee	N	0
25	Self-Walk In	N	0
TOTAL INTERVIEWEES OVER 12 MONTH PERIOD	1		

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fair	Participated in the 2020 Virtual Career Fair sponsored by the Times News, an organization in the business community whose membership includes substantial participation of women and minorities. Held virtually on line from October 14 th – 25 th , 2020. The virtual booth included our Company Profile showcasing our openings, social links, promoting our brand and telling candidates why they will want to join our team.
2	EEO Training for Management	On January 13, 2021, our SEU participated in training on FCC EEO obligations conducted by Human Resources.
3	Participation in Job Fair	Participated in the 2021 Virtual Career Fair sponsored by the Times News, an organization in the business community whose membership includes substantial participation of women and minorities. Held virtually on line from February 24 th – March 7 th , 2021. The virtual booth included our Company Profile showcasing our openings, social links, promoting our brand and telling candidates why they will want to join our team.

<p>4</p>	<p>Participation in Events/Programs Sponsored by Educational Institutions</p>	<p>The SEU hosted a tour of our broadcast facilities for the 4H Group on Friday, May 14, 2021. Seven youth and four adult leaders attended. Discussion topics were: History of Radio and how it has changed and continues to change, careers available in radio, and how they are able to be involved in radio. Participants are recorded & recordings are played back so they are able to hear their own voices. Brand Manager for KLIX-FM hosted the tour. Question & Answer period is provided. The tour lasted approximately 30 minutes.</p>
<p>5</p>	<p>Participation in Job Fair</p>	<p>The SEU participated in the hiring event sponsored by the Idaho Department of Labor, held at the Magic Valley Mall on May 21, 2021. The Market President, & Operations Manager manned a booth at the fair and spoke with attendees about jobs in radio broadcasting and job opportunities at the SEU. Available Job Openings were posted in our booth. Employment applications forms were available and distributed.</p>