

**TOWNSQUARE MEDIA TWIN FALLS LICENSE, LLC**  
**KEZJ-FM, KLIX-FM, KLIX-AM, KSNQ-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019 – May 31, 2020**

**I. VACANCY LIST**

See Master Recruitment Source List (MRSL) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-14, 17, 20-22	18
Account Executive – Key account manager	1-14, 20-22	19
Account Executive	1-14, 17, 20-22	18
Account Manager	1-14, 17, 20-22	20
Market Engineering Manager	1-14, 20-22	21
Account Executive	1-14, 17, 20-22	18

**TOWNSQUARE MEDIA TWIN FALLS LICENSE, LLC  
 KEZJ-FM, KLIX-FM, KLIX-AM, KSNQ-FM  
 EEO PUBLIC FILE REPORT  
 June 1, 2019 – May 31, 2020  
 II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Idaho Dept. of Employment Attn: Employment Specialist 420 Falls Avenue, Twin Falls, ID 83301 208-735-2500 Ext. 3653 <a href="http://www.labor.idaho.gov">www.labor.idaho.gov</a>	N	0
2	Center for New Directions Attn: Kate Woods P O Box 1238, Twin Falls, ID 83303-1238 208-732-6680	N	0
3	College of Southern Idaho Career Placement Attn: Karrie Capps or Nina Schwarz P O Box 1238, Twin Falls, ID 83303-1238 208-732-6273  Careers.csi.edu/eaglejobs	Y	0
4	College of Southern Idaho International & Multicultural Students Club Attn: Kim Prestwich P O Box 1238, Twin Falls, ID 83303-1238 208-732-6293	Y	0
5	College of Southern Idaho Latinos Unidos P O Box 1238, Twin Falls, ID 83303-1238	N	0
6	Idaho Migrant Council 1139 Falls Ave Ste B., Twin Falls, ID 83301 208-734-3336	Y	0
7	Idaho State Broadcasters Association 1674 W Hill Rd. # 3, Boise, ID 83702-0958	N	0
8	Idaho Commission on Hispanic Affairs Attn: Lymaris Blackmon 304 W Jefferson St #235, Boise, ID 83720-0001 208-334-3776	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
9	Boise State University Career Center 1173 University Drive, Boise, ID 83701 208-426-1747 <a href="http://career.boisestate.edu">http://career.boisestate.edu</a>	N	0
10	ISU Career Center Attn: Tara Ridgeway 921 S 8 <sup>th</sup> Stop 8108, Pocatello, ID 83209 208-282-2380	N	0
11	Easter Seals – Goodwill 510 Arthur St Ste B Caldwell, ID 83605 208-733-9675	Y	0
12	LDS JOBS.ORG 726 Cheney Drive, Twin Falls, ID 83301	N	0
13	University of Idaho-Career Services 322 E. Front Street, Suite 190 Boise, ID 83702	N	0
14	Colorado Media School Attn: Debbie Byrd 404 S Upham Street Lakewood, CO 80226	Y	0
15	Station Websites	N	0
16	On Air Announcements	N	0
17	<a href="http://www.allaccess.com">www.allaccess.com</a>	N	0
18	Employee Referral	N	6
19	Non-Employee Referral	N	1
20	Indeed.com (via Greenhouse)	N	1
21	Townsquare Careers page (via Greenhouse)	N	1
22	Glassdoor.com (via Greenhouse)	N	0
23	LinkedIn.com	N	0
24	Internal Promotion – Employee	N	0
25	Self-Walk In	N	0
<b>TOTAL INTERVIEWEES OVER 12 MONTH PERIOD</b>	9		

**TOWNSQUARE MEDIA TWIN FALLS LICENSE, LLC**  
**KEZJ-FM, KLIX-FM, KLIX-AM, KSNQ-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019 – May 31, 2020**

**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participation in Job Fair	The SEU participated in the 2019 Southern Idaho Career & Job Expo sponsored by the Times News, an organization in the business community whose membership includes substantial participation of women and minorities, & held at the Red Lion Inn on September 10, 2019. The Operations Manager, DOS, DSM & Business Manager manned a booth at the fair and spoke with attendees about jobs in radio broadcasting and job opportunities at the SEU. Available Job Openings were posted in our booth. Employment applications forms were available and distributed.