

**TOWNSQUARE LICENSE, LLC
Pittsfield Employment Unit
WBEC(AM), WBEC-FM, WNAW(AM), WUPE(AM), WUPE-FM, and
WSBS(AM)**

**EEO PUBLIC FILE REPORT
December 1, 2020 – November 30, 2021
(amended April 19, 2022)**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
No vacancies filled during reporting period.		

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Massachusetts Broadcasters Association 43 Riverside Ave PMB 401 Medford MA 02155 800-471-1875 http://www.massbroadcasters.org Jordan Walton	N	0
2	Berkshire Eagle 75 South Church Street Pittsfield MA 01201 496-6305 news@berkshireeagle.com	N	0
3	Berkshire Community College Student Affairs 1350 West Street Pittsfield MA 01201 John Cornman 413-236-1611 jcornman@berkshirewcc.edu	N	0
4	Berkshire Job Works 160 North Street Pittsfield MA 01201 413-499-2220 x 111 bmanuel@berkshireworks.org	N	0
5	All Access 28955 Pacific Coast Highway Suite 210 Malibu, CA 90265 310-475-6616 www.allaccess.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
6	On-Air / Website Posting jobs@live959.com jobs@wupe.com	N	0
7	Indeed.com (via Greenhouse)	N	0
8	LinkedIn	N	0
9	Employee Referrals	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President participated in this webinar for training on FCC EEO obligations on January 13, 2021.
2	Hosted Virtual Job Fair	The Unit hosted a Virtual Job Fair on all station websites from January 26, 2021 through February 21, 2021 and supported on all of our radio stations with live and recorded promotional announcements hourly from January 26, 2021 through February 21, 2021. Director of Content, Director of Sales, Station Manager, and Account Executive solicited participation by local businesses.
3	Hosted Virtual Job Fair	The Unit hosted a Virtual Job Fair on all station websites https://live959.com/ready-to-get-back-to-work-enter-the-berkshires-virtual-job-fair-now/ from August 10, 2021 through September 5, 2021 and supported on all of our radio stations with live and recorded promotional announcements hourly from August 10, 2021 through September 5, 2021. Director of Content, Director of Sales, Station Manager, and Account Executive solicited participation by local businesses.
4	Participation in Job Fair	Director of Content participated in a Virtual Job Fair with the Massachusetts Association of Broadcasters October 25, 2021 through October 29, 2021. Applicants were invited to submit resumes online at http://www.broadcastersvirtualjobfair.com . The Virtual Job Fair was promoted on all of our radio stations with 5 live promotional announcements per day.