

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Flint, Inc.**  
**WCRZ(FM), WWBN(FM), WRCL(FM), WQUS(FM), WFNT(AM), WLCO(AM)**  
**June 1st 2020– May 31st 2021**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
Account Executive	22	18

**Section 2. Recruitment Source List**

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Urban League of Flint Attention Lisa Hairston 5005 Cloverlawn Dr Flint, MI 48504 P: 810-789-7611 F: 810-787-4518	No	0
2	Michigan Employment Agency Attn: Kathleen Lavallier 711 N Saginaw St Flint, MI 48504 P: 810-232-4674 F: 810-768-4011	No	0
3	Baker College Attn: Laura Donajkowski 1050 W Bristol Rd Flint, MI 48507 P: 810-766-4211 F: 810-766-4201 Email: jennie.main@baker.edu	No	0
4	Genesee Area Chamber of Commerce Attn: Paul Stainbrook 519 S Saginaw St Flint, MI 48503 P: 810-232-7101 F: 810-233-7437 Email:info@flintandgenesee.org	No	0
5	Foss Avenue Baptist Church Attn: Rev. Avery Aldridge 1159 E Foss Ave Flint, MI 48505 P: 810-232-7101 F: 810-233-7437	No	0
6	Specs Howard School Of Broad. 19900 W 9 Mile Rd Southfield, MI 48075P: 248-358-9000 F: 248-746-9772 Email:n.shiner@specshoward.edu	No	0

7	Davenport University Attn: Lorraine Fields 3488 N Jennings Rd Flint, MI 48504 P: 810-732-9977 F: 810-732-9128 Email: careerservices@davenport.edu	No	0
8	Michigan Indian Employment Center Attn: Joan Krueger 4511 Miller Rd Flint Township, MI P: 810-732-7057 F: 517-272-9283	No	0
9	Mt. Olive Baptist Church Attn: Rev Ray Greer 424 Kennelwoth Flint, MI 48503 P: 810-234-8168 F: 810-234-7295 Emil: info@mcoliveflint.com	No	0
10	New Jerusalem Baptist Church Attn: Rev Odis A. Floyd 1035 E Carpenter Rd Flint, MI 48505 P: 810-787-8311 F: 810-785-0707 Email: njfgec2@att.net	No	0
11	Mott Community College Attn: Myesha Campbell Student Employment Center Prahl Building Flint, MI 48503 P: 810-762-5620 F: 810-232-4980 Email: myesha.cannon@mcc.edu	No	0
12	University Of Michigan Flint Career Development Center Sarah Barton 285 University Pavillion 303 E. Kearsley St. Flint, MI 48502 P: 810-762-0919 F: 810-762-3024	No	0

	Email: careers@umflint.edu		
13	University of Michigan Ann Arbor The Career Center 515 E Jefferson Room 3200 Ann Arbor, MI 48109 P: 734-764-7460 F: 734-763-9268 Umich.joinhandshake.com/register	No	0
14	Central Michigan University Attn: Peter Orlik 340 Moore Hall Mt. Pleasant, MI 48859 P: 989-774-3851 F: 989-774-2426 Email:bca@cmich.edu	No	0
15	Michigan Association of Broadcasters Attn: Karole White 819 N Washington Lansing, MI 48906 P: 517:484-7444 F: 517-484-5810 Email: jobbank@michmab.com	No	0
16	MLIVE Attn: Syverrita Robinson 200 E First St Flint, MI 48504 P: 810-789-0220 F: 810-767-9480	No	0
17	AllAccess.com	No	0
18	Walk In	No	1
19	Internship	No	0
20	On-Air Announcements	No	0
21	In-House Posting	No	0
22	Station Websites	No	0
23	Linked-In (through Greenhouse)	No	0
24	Indeed.com (through Greenhouse)	No	0
25	Referral- TSM employees	No	3
26	Referral – client agency	No	0
<b>Total Number of Interviews over 12-month period: 4</b>			

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>Participated in Job Fair</b>	The Director of Sales, who has substantial responsibility in making hiring decisions for the stations, participated in the Michigan State University Spring Career Fair that was held virtually on February 24, 2021. It was a meet and greet. They explained the opportunities available in the radio business as well as internships. About 15 MSU students could follow up via phone to speak with our Market President regarding broadcasting/sales opportunities.
<b>Hosted a Job Fair</b>	Our stations have hosted a continuous virtual job fair on our websites since September 2020. Local business clients let our Director of Integrated Sales know when they have open positions. Then we set up virtual booth with picture of the company and highlight their business and the job opening(s). There is a link on the site for the applicant to click on and learn more about the job duties as well as fill out an application.
Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President participated in this webinar for training on FCC EEO obligations on May 25, 2021.