

TOWNSQUARE LICENSE, LLC
Boise Employment Unit
KCIX(FM), KXLT-FM, KIDO(AM), KAWO(FM), KSAS-FM, KFXD(AM)
EEO PUBLIC FILE REPORT
June 1, 2021 – May 31, 2022

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Receptionist	1, 2	1
Assistant Operations Manager	1, 2, 3	2
Sales Assistant	1, 2	2
Production Director	1, 2, 3	2
Promotions Director	1, 2, 3	2
On-Air Host	1, 2, 3	3
Account Executive	1, 2, 3	1
Account Executive	1, 2, 3	1
Account Executive	1, 2, 3	1
Account Executive	1, 2, 3	1
On-Air Host	1, 2, 3	2
On-Air Host / Producer	1, 2, 3	1
On Air Host	1, 2, 3	2

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Indeed (via Greenhouse)	No	24
2	Townsquare Media Corporate job board (via Greenhouse)	No	16
3	LinkedIn (Ad Posting) (via Greenhouse)	No	13
4			
5			
6			
7			
8			
9			
10			
11			
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			53

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participated in an event sponsored by educational institutions relating to career opportunities in broadcasting	On 4/6/22, Promotions Director participated in a career fair at Boise State University.
2	Participated in an event sponsored by educational institutions relating to career opportunities in broadcasting	On 4/22/22, Station hosted a visit from Seven Oaks Elementary School. Station provided music for the school's fun run and Brand Manager answered questions about working in radio.
3	Participated in an event sponsored by educational institutions relating to career opportunities in broadcasting	On 4/1/22, Station hosted an event by PODER, (Protecting Our Dreams and Empowering Resilience) and the college student members of the Hispanic Cultural Center. Brand Manager did a presentation on working in radio.
4	Participated in an event sponsored by educational institutions relating to career opportunities in broadcasting	On 4/8/22, Market President, Senior Marketing Consultant & Sales Assistant hosted a marketing class at Skyview High School discussing the process of airing radio ads and shows finishing with a Q&A.
5	Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting	Brand Manager is an Advisory Board Member of VOCES Internship of Idaho and, during the reporting period, assisted in interviewing and selecting the recipients as well as placing broadcast students in newsrooms.
6	Participation in other activities designed to further the goal of disseminating information about broadcast opportunities to candidates	On 3/3/22, two of our Radio stations with a Radio-Host from each, our National Sales Director and Brand Manager joined a panel discussion of women in business and leadership sharing ideas about lessons they learned plus navigating challenges in the workplace.