

**KDHL (AM), KQCL(FM), KRFO(AM) and KRFO-FM
 Townsquare Media Faribault License, LLC
 EEO PUBLIC FILE REPORT
 December 1, 2017 -November 30, 2018**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hires
<i>Job opening that was filled in the past year Operations Manager for Faribault Owatonna</i>	1,2,3,4,6	2
<i>Job opening that filled in the past year Regional Creative Director</i>	1,2,3,4,5,6	4

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<i>1</i>	<i>Townsquare Media Greenhouse</i>	<i>N</i>	<i>0</i>
<i>2</i>	<i>Career Builder</i>	<i>N</i>	<i>2</i>
<i>3</i>	<i>Indeed.com</i>	<i>N</i>	<i>1</i>
<i>4</i>	<i>Linkedin</i>	<i>N</i>	<i>3</i>
<i>5</i>	<i>Facebook</i>	<i>N</i>	<i>0</i>
<i>6</i>	<i>Radio</i>	<i>N</i>	<i>1</i>
	<i>Total number of Interviews during the period</i>		<i>7</i>

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On March 7, 2018 our Operation Manager participated in a career fair at South Central College called Career Fest. Local high school students were encouraged to attend to learn about careers in a variety of fields and participate in question and answer sessions throughout the day. Our General Sales Manager talked about career opportunities in radio and led a group discussion during four different sessions during the course of the day.
2	Participate in Scholarship Program relating to broadcast careers	On May 25, 2018 our Market sponsored a scholarship program (24 th year) called Scholar Dollars, which awards four \$500 scholarships to local students planning to attend college and major in communications, marketing, or broadcasting. From February through April 2018, Owatonna High School guidance office collected applications for the scholarships. In May, our Director of Sales worked with the School's guidance office to review and select scholarship recipients. On May 25, 2018, we hosted a breakfast during which our Brand Manager presented the four scholarships to the selected candidates.

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
3	Participate in event/program sponsored by or on behalf of a Community organization relating to careers in broadcasting	On April 21, 2018, our Stations participated in the Faribault Chamber of Commerce Marketplace. Brand Managers spoke with attendees about career opportunities in broadcasting and job openings within the Market. Those expressing interest were given job descriptions and applications. Market participants included our DOS, On Air and Brand Managers
4	Participate in event/program sponsored by or on behalf of a Community organization relating to careers in broadcasting	On May 17, 2018 our stations participated in the Owatonna Business Expo. Our representatives spoke with attendees about career opportunities in broadcasting and job openings. Those expressing interest were given job descriptions and applications. Market participants included the DOS, On Air and Brand Managers.