

TOWNSQUARE LICENSE, LLC
Rockford Employment Unit
WZOK(FM), WROK(AM), WXXQ(FM) and WKGL(FM)
EEO PUBLIC FILE REPORT
August 1, 2020 July 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No new hires during this time period		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Northern Illinois University Career Planning & Placement Center 501 Lincoln Highway DeKalb, IL 60115 815-753-1650	No	0
2	The Workforce Connection 303 North Main Street Rockford, IL 61101 Contact: John Strandin 815-395-6600	No	0
3	Rock Valley College Career Services 3301 North Mulford Road Rockford, IL 61114 815-921-7821	No	0
4	Rockford University Career Services 5050 East State Street Rockford, IL 61108 815-226-4022	No	0
5	Rockford Career College 1130 South Alpine Road Rockford, IL 61108 815-965-8616	No	0
6	SEU Open House	No	0
7	Station On-Air Announcements	No	0
8	Station Website Postings <i>(all SEU stations)</i>	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Networking contacts/employees, radio business contacts, clients, agency contacts. Market Outreach	No	0
10	Country Air Check	No	0
11	Internal Posting	No	0
12	Walk-In/Self Referral	No	0
13	All-Access www.allaccess.com	No	0
14	Townsquare Media Recruiter Website (townsquaremedia.com/careers), via Greenhouse	No	0
15	Job Fair (see Section III)	No	0
16	Internal Transfer/Promotion	No	0
17	SEU Internship Program	No	0
18	Indeed.Com, Via Greenhouse	No	0
19	LinkedIn, Via Greenhouse	No	0
20	ZipRecruiter www.ziprecruiter.com	No	0
21	Facebook	No	0
22	GlassDoor, Via Greenhouse	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	During this reporting period we did not host an intern due to COVID.
2	Participate in Programs to Promote Outreach Generally	On Air personalities participated every Wednesday during the school year, September through February, in WZOK's Teacher of the Week program by going out to an area school to celebrate the "Teacher of the Week", to interact with the school's students and talk to them about careers in broadcasting. They made the Teacher of the Week presentations by Zoom with teachers and students attending due to COVID-19
3	Job Fairs	Townsquare Media Quad Cities did not attend any job fairs during this time period. Due to COVID the events were canceled.