

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Rochester Employment Unit
KROC(AM), KROC-FM, KYBA(FM), KWWK(FM), KDCZ(FM), KDOC-FM,
KOLM(AM), KFIL-FM, KFIL(AM), and KFNL-FM
December 1, 2022 to November 30, 2023

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
No vacancies filled during reporting period.				

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
7	Employee Referral	N	0
TOTAL INTERVIEWS			0

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On August 29, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Account Executive participated in a four-day "Top Gun" training program (120 minutes each day, 11/14/2023 through 11/17/2023) which was designed by Townsquare to help train and advance the top 15% of Ignite sellers to the next level in their career.
3	Training program designed to enable station personnel to acquire skills that could qualify them for higher level positions	An On-Air host was awarded a scholarship to attend the Rising Through the Ranks leadership program, presented by the Rochester Association of Broadcasters, BMI, Mentoring and Inspiring Women in Radio, and Xperi. The professional development course is designed to foster and educate current and emerging female managers within broadcast radio. The program began with a virtual session on August 1, 2023 and in-person sessions August 8-10, 2023 at the BMI Nashville office.

