

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Evansville/Owensboro, Inc.**  
**WKDQ (FM), WDKS (FM), WGBF (FM), WJLT (FM), WGBF (AM),**  
**WOMI (FM), WBKR (FM)**  
**April 1, 2019 to March 31, 2020**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hire</b>
Receptionist	2,4,5,6,7,8,9	9
Production Manager	2,4,5,6,7,8,9	9
Account Executive	2,4,5,6,7,8,9	5
Regional Senior Digital Sales Lead	2,4,5,6,7,8,9	8
Digital Support Specialist	2,4,5,6,7,8,9	5
Receptionist	2,4,5,6,7,8,9	2
Account Executive	2,4,5,6,7,8,9	9

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification ? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>

1	Broadcast Compliance Services – Service posts jobs to over 100 resource locations in the Tri-State area. - Robin Cooper 1700 Rockville Pike, Suite 400 Rockville, Maryland 20852 – (301) 998-6136	N	0
2	Facebook Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	5
3	Greenhouse Exports to: Career’s Page Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
4	Greenhouse Exports to: CareerBuilder Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
5	Greenhouse Exports to: Indeed Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	11
6	Greenhouse Exports to: Simply Hired Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
7	Greenhouse Exports to: Glassdoor Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
8	Greenhouse Exports to: LinkedIn Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	2
9	Townsquare Recruiting Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	6

10	All Access & Radio Trades	N	0
11	Referred by Client or Internal 20 NW 3 <sup>RD</sup> Street, Suite 600, Evansville, IN 47708 - (812) 425-4226	N	4
12	Townsquare Media On-Air – Promo’s Carrie Williams 20 NW 3 <sup>RD</sup> Street, Suite 600, Evansville, IN 47708 – (812) 425-4226	N	0
13	Station Websites	N	5
<b>Total Number of Interviews over 12-month period: 33</b>			

**Section 3. Recruitment Initiatives**

Type of Recruitment Initiative	Brief Description of Activity
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<p><b>Townsquare Media – Job Fair – Live Event - 01/31/2020</b></p>	<p>On January 31, 2020, The seven stations <b>WKDQ (FM), WDKS (FM), WGBF(FM), WJLT (FM), WGBF (AM), WOMI (FM), WBKR (FM)</b> hosted a job fair at the Holiday Inn Airport. There were over 30 vendors with well over 500 individuals participating. Sales Managers and station personnel attended the fair, soliciting resumes and spoke with interested people about careers in the broadcasting industry.</p>
<p><b>Establishment of Internship Program</b></p>	<p>During the reporting period, the Employment Unit hosted 1 intern from Owensboro High School. They worked (interned) 10-20 hours per week. Job shadowed in a variety of areas- on-air, production and sales on the morning show and in promotions.</p>
<p><b>“Participation in Events/Programs Sponsored by Educational Institutions”</b></p>	<p>TSM Brand Manager and Engineer participates in the Advisory Board for the Evansville Vanderburgh School Corporation’s High School Radio Station. There are regular meetings to work with the teachers to help prepare students for a career in Broadcasting. It is at these meetings that we also line up various job shadowing opportunities and other tasks to assist the students.</p>
<p><b>“Participation in Events/Programs Sponsored by Educational Institutions”</b></p>	<p>Brand Manager, giving a tour to a group of kids called “The Navigators” in order for them to earn their communications badge.</p>

<b>Participation in Events/Programs Sponsored by Educational Institutions”</b>	Participated in the Indiana Association of School Broadcaster’s Competition for college & high school competition. Judged on categories of Best in Radio Newscast, Best On-Air Personality, and Sound Design.
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