

**EEO PUBLIC FILE REPORT**  
**Townsquare License, LLC**  
**Portsmouth Employment Unit**  
**WOKQ(FM), WPKQ(FM), WSHK(FM) and WSAK(FM)**  
**December 1, 2020 to November 30, 2021**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hire</b>
Account Executive	1-3, 5, 6, 8	2
Managing News Editor	1-3, 5, 7, 8	9

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	Townsquare Media Corp Career site	N	6
2	Indeed.com (via Greenhouse)	N	7
3	LinkedIn (via Greenhouse)	N	3
4	Employee Referrals	N	0
5	New Hampshire Association of Broadcasters (NHAB)	N	0
6	University of New Hampshire – Handshake job posting	N	0
7	Journalismjobs.com	N	0
8	GlassDoor.com (via Greenhouse)	N	0
9	Direct recruitment by market	N	1
	<b>TOTAL INTERVIEWS</b>		<b>17</b>

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
Participation in job fair	Hiring Manager/General Sales Manager participated in NH Employment Security Virtual Job Fair on April 15, 2021.

<p>Training for management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination</p>	<p>Managers attended a training on January 13, 2021 on equal employment and preventing discrimination.</p>
<p>Participation in job fair</p>	<p>Hiring Manager/Director of Content participated in New Hampshire Association of Broadcasters Virtual Job Fair on March 22-26, 2021.</p>
<p>Training program designed to enable station personnel to acquire skills that could qualify them for higher level positions</p>	<p>10-week Talent Focused Management Training with the Center for Sales Strategy</p>
<p>Training program designed to enable station personnel to acquire skills that could qualify them for higher level positions</p>	<p>4-week Manager Training led by Townsquare Interactive to help employees advance to become managers.</p>