

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Portsmouth, LLC**  
**WOKQ-FM, WPKQ-FM, WSHK-FM and WSAK-FM**  
**December 1, 2017 to November 30, 2018**

**Section 1. Vacancy List**

| <b>Job Title</b>        | <b>Recruitment Sources (RS)<br/>Used to Fill Vacancy</b> | <b>RS that Referred the hire</b> |
|-------------------------|--|----------------------------------|
| Account Executive       | 1-66   | 4                                |
| Brand Manager           | 1-66   | 4                                |
| Digital Account Manager | 1-66   | 4                                |

**Section 2. Recruitment Source List**

| <b>RS Number</b> | <b>RS Information</b>                   | <b>RS Entitled to<br/>Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviews<br/>Referred by RS over<br/>12-month period</b> |
|------------------|---|--|--|
| 1                | Townsquare Media Corp Career site       | N  | 0  |
| 2                | Glassdoor Exports to: Indeed, Glassdoor | N  | 3  |
| 3                | LinkedIn                                | N  | 0  |
| 4                | Employee Referrals                      | N  | 6  |

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|---|---|---|---|
| 5 | Alliance for Progress of Hispanic Americans; Nury Marquez, 83 Hanover Street, Manchester, NH 03101 603-627-5127           | N | 0 |
| 6 | Antioch New England Grad School, James Craiglow, 40 Avon St, Keene NH 03431, 603-357-3122                                 | N | 0 |
| 7 | Berlin Vocational Rehabilitation Office, Brenda Cochrane, 3 12 <sup>th</sup> Street Unit A, Berlin NH 03570, 603-271-3743 | N | 0 |
| 8 | Bureau of Vocational Rehabilitation, Jim Hinson, 21 South Fruit Street #20, Concord NH 03301m 603-271-3471                | N | 0 |
| 9 | Case Management Society of NE, Maureen Ferguson, 484 Main St, Hampstead NH 03841m 603-329-7481                            | N | 0 |

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| 10 | Colby Sawyer College, Kathy Taylor, 100 Main Street, New London NH 03257, 603-526-3766  | N | 0 |
| 11 | Concord Hospital, Michael Green, 250 Pleasant St, Concord NH 03301, 603-227-7122  | N | 0 |
| 12 | Concord Vocational Rehabilitation Office, Paul K. Leather, 2 Industrial Park Drive Building #2, Concord NH 03301, 603-271-2327        | N | 0 |
| 13 | Continental Academie of Hair<br>PO Box 370, Hudson, NH 03051  | N | 0 |
| 14 | Franklin Pierce University, 670 N. Commercial St, Suite 206, Manchester, NH 03101   | N | 0 |
| 15 | Franklin Pierce University, PO Box 60, Rindge, NH 03461-0060  | N | 0 |
| 16 | Franklin Pierce University, 24 Airport Rd #19, West Lebanon, NH 03784   | N | 0 |
| 17 | Franklin Pierce University, 73 Corporate Dr, Newington, NH 03801  | N | 0 |
| 18 | Granite State College, Kate O'Neill, Trade Center Building, 24 Airport Rd, West Lebanon NH 03784, 603-542-3841                        | N | 0 |
| 19 | Granite State College, 35-E Industrial Way, Ste. 101 Rochester, NH 03867  | N | 0 |
| 20 | Granite State Independent Living Foundation, Susanne Fortier, PO Box 7268, Concord NH 03301, 603-228-9680                             | N | 0 |
| 21 | Henniker Business Association, Ross D'Elia, PO Box 885, Henniker NH 03242, 603-428-3571   | N | 0 |
| 22 | Dartmouth College Career Employment Services, PO Box 885, Hanover, NH 03755   | N | 0 |
| 23 | Hire Veterans.com, Marcy Bulstorm, Peapolz Media/Medbillz Inc., 315 E. San Ysidro Blvd H 300 C-304, San Ysidro CA 92173, 619-819-9360 | N | 0 |
| 24 | Keene State College, Christine King, 229 Main St, Keene NH 03435  | N | 0 |
| 25 | Magdalen College, Jeffrey Karls, 511 Kearsage Mountain Rd, Warner NH 03278, 603-456-2656  | N | 0 |
| 26 | Merrimack Valley Integral Health, Robert Berube, 153 Lowell Rd, Hudson NH 03051, 603-882-3022   | N | 0 |
| 27 | Micro Credit-NH, Rob Riley, 7 Wall St, Concord NH 03301, 603-225-7425   | N | 0 |
| 28 | NAACP – Portsmouth, PO Box 1261, Portsmouth, NH 03802   | N | 0 |
| 29 | New England College, 24 Bridge Street, Henniker, NH 03242   | N | 0 |
| 30 | NH Division of Vocational Rehabilitation, 215 Commerce Way, Ste. 3, Portsmouth, NH 03801  | N | 0 |
| 31 | NH Employment Security, Sanda Jamak, 32 South Main St, Concord NH 03301, 603-224-3311   | N | 0 |

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| 32 | New Hampshire Tech College, Lucille Jordan, 505 Amherst St, Nashua NH 03063, 603-882-6923                | N | 0 |
| 33 | New Hampshire Technical College, J. LaRoche, 1066 Front St, Manchester NH 03102, 603-668-6706            | N | 0 |
| 34 | NH Technical Institute, 31 College Drive, Concord, NH 03301-7425   | N | 0 |
| 35 | NH Women's Lobby, 231 Portsmouth Street, Concord, NH 03301-5817  | N | 0 |
| 36 | River Valley Community College, Barbara Rozwadowski, One College Dirve, Claremont NH 03743, 603-542-7744 | N | 0 |
| 37 | Plymouth State College, Elaine Doell, 17 High Street, Plymouth NH 03264, 603-535-5000                    | N | 0 |
| 38 | Rivier College, Lisa Enright, 420 S Main St, Nashua NH 03060, 603-888-1311                               | N | 0 |
| 39 | Saint Anselm College, Jordan Crane, St. Anselm Drive, Manchester NH 03102-1310, 603-641-7000             | N | 0 |
| 40 | Southern New Hampshire Outreach for Black Unity, Ray Ealy, PO Box 3323, Nashua NH 03061, 603-882-8994    | N | 0 |
| 41 | Southern New Hampshire University, 2500 N River Rd, Hooksett, NH 03106                                   | N | 0 |
| 42 | Southern New Hampshire University, 25 Pelham Rd, Ananda Building, Salem, NH 03079                        | N | 0 |
| 43 | Tri-County CAP Workplace Success Program, 18 Low Ave, Concord, NH 03301                                  | N | 0 |
| 44 | Tri-County CAP Workplace Success Program, 30 Exchange Street, Berlin, NH 03570                           | N | 0 |
| 45 | SNHU Pease Intl Tradeport, 231 Corporate Dr, Portsmouth, NH 03801-6807                                   | N | 0 |
| 46 | University of New Hampshire, 6 Garrison Avenue, Durham NH 03824, 603-862-1234                            | N | 0 |
| 47 | University of New Hampshire, Joan Leitzel, 105 Main St, Durham NH 03824, 603-862-1234                    | N | 0 |
| 48 | Vocational Rehabilitation, Carolyn Guerdet, #2 Industrial Center Bldg 1, Concord NH 03301, 603-271-3471  | N | 0 |
| 49 | W.I.S.E. Career Counseling Program, Peggy O'Neil, 79 Hanover St Suite 1, Lebanon NH 03766, 603-448-5922  | N | 0 |
| 50 | Women's Business Center, Christine Davis, 83 Hanover St, Manchester NH 03101, 603-623-7383               | N | 0 |
| 51 | YWCA, Tami Chevalier, PO Box 3433, Nashua NH 03061, 603-882-2011   | N | 0 |
| 52 | Southern Maine Community College, HR, 2 Fort Road, South Portland, ME 04106                              | N | 0 |
| 53 | Kennebec Valley Community College, T. Smith, 92 Western Ave, Fairfield, ME 04937                         | N | 0 |
| 54 | Saint Joseph's College, K. Avery, 278 Whites Bridges Road, Standish, ME 04084                            | N | 0 |

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| 55  | Thomas College, P. Elletierc, 180 West River Road, Waterville, ME 04901        | N | 0        |
| 56  | USM, Careers, 96 Falmouth Street, Portland, ME 04103                           | N | 0        |
| 57  | UNE, J. Nevers, 11 Hills Beach Road, Biddeford, ME 04005                       | N | 0        |
| 58  | Bowdoin College, Career Planning Center, 85 Union Street, Brunswick, ME 04101  | N | 0        |
| 59  | Central Maine Community College, E. Oken, 125 Turner Street, Auburn, ME 04210  | N | 0        |
| 60  | Colby College, 5500 Mayflower Hill Drive, Waterville, ME 04901                 | N | 0        |
| 61  | Bates College, Bonnie Trundy, 31 Frye Street, Lewiston, ME 04240               | N | 0        |
| 62  | AM/FM JOBS, P.O. Box 4116, Oceanside, CA 92052                                 | N | 0        |
| 63  | Husson University, 1 College Cir, Bangor, ME 04401                             | N | 0        |
| 64  | Work Opportunities, Jesus Laurelez, 175 Lancaster St #216l, Portland, ME 04101 | N | 0        |
| 65  | Boston University, Todd Bartlette, 640 Commonwealth Ave, Boston, MA 02215      | N | 0        |
| 66  | Emerson College, 120 Boylston St., Boston, MA 02116                            | N | 0        |
| <b>Total Number of Interviews over 12-month period:</b> |  |   | <b>9</b> |

### Section 3. Recruitment Initiatives

| <b>Type of Recruitment Initiative</b>                         | <b>Brief Description of Activity</b>  |
|---|---|
| <b>Portland Press Herald Career Fair</b>                      | <b>Participated in 1 Portland Press Herald Career Fair. This took place on September 26, 2018 at The Point Community Center in South Portland.</b>  |
| <b>New Hampshire Assoc of Broadcasters Virtual Job Fairs.</b> | <p><b>Participated in Virtual Job Fair December 18-22, 2017 designed to:</b></p> <ul style="list-style-type: none"> <li>• <b>“Establish contact with new and experienced broadcasters who may be searching for a job;</b></li> <li>• <b>Discover individuals looking for more information on an educational level about the many career opportunities in broadcasting;</b></li> </ul> |

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|  | <ul style="list-style-type: none"> <li>• <b>Identify prospective college students who may be considering broadcasting for a course of study or major;</b></li> <li>• <b>Connect with students looking for internship opportunities.</b></li> </ul>   |
| <p><b>New Hampshire Assoc of Broadcasters Virtual Job Fairs.</b></p> | <p><b>Participated in Virtual Job Fair March 19-23 2018, designed to:</b></p> <ul style="list-style-type: none"> <li>• <b>“Establish contact with new and experienced broadcasters who may be searching for a job;</b></li> <li>• <b>Discover individuals looking for more information on an educational level about the many career opportunities in broadcasting;</b></li> <li>• <b>Identify prospective college students who may be considering broadcasting for a course of study or major;</b></li> <li>• <b>Connect with students looking for internship opportunities.</b></li> </ul> |
| <p><b>New Hampshire Assoc of Broadcasters Virtual Job Fairs.</b></p> | <p><b>Participated in Virtual Job Fair June 25-29 designed to:</b></p> <ul style="list-style-type: none"> <li>• <b>“Establish contact with new and experienced broadcasters who may be searching for a job;</b></li> <li>• <b>Discover individuals looking for more information on an educational level about the many career opportunities in broadcasting;</b></li> <li>• <b>Identify prospective college</b></li> </ul>   |

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|  | <p><b>students who may be considering broadcasting for a course of study or major;</b></p> <ul style="list-style-type: none"><li>• <b>Connect with students looking for internship opportunities.</b></li></ul> |
| <b>Greater Portland Career Center Job Fair</b> | <b>Participated in the Greater Portland Career Center Job Fair on October 3, 2018 from 1pm-3pm.</b>   |
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