

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Portland Employment Unit
WBLM(FM), WCYY(FM), WHOM(FM), WJBQ(FM)
December 1, 2021 to November 30, 2022

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
WCYY Brand Manager	1, 2, 3	4
Account Executive	1, 2, 3, 8, 9	2
Apprentice Account Executive	1, 2, 3	3
WBLM Content Contributor	1, 2, 3, 8, 9	2
Digital Sales Lead	1, 2, 3, 8, 9	7
WHOM Content Contributor	8, 9	4

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Townsquare Media Corp Career site (via Greenhouse)	N	4
2	Indeed.com (via Greenhouse)	N	6
3	LinkedIn (via Greenhouse)	N	2
4	Employee Referrals	N	2
5	University of Southern Maine	N	0
6	GlassDoor.com	N	0
7	Direct recruitment by market	N	2

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8	Townsquare Portland station website	N	1
9	Townsquare Portland station Facebook pages	N	1
	TOTAL INTERVIEWS		18

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Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Internship program designed to assist members of the community to acquire skills needed for broadcast employment	As part of the Unit's Apprentice Account Executive Program, the stations hosted one apprentice from 7/11/22-9/23/22. General Sales Manager supervised the apprentice who assisted with sales strategies.