

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Portland Employment Unit
WBLM(FM), WCYY(FM), WHOM(FM), WJBQ(FM)
December 1, 2023 – November 30, 2024

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive/Sports No. 1	5/6/2024	1, 2, 3, 4	RS 2 – 1 <u>RS 3 – 1</u> Total: 2	2
Account Executive/Sports No. 2	10/14/2024	1, 2, 3, 4	RS 2 – 2 <u>RS 5 – 1</u> Total: 3	2

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	3
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	1
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
TOTAL INTERVIEWS			5

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Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	On August 7, 2024, Director of Content gave a studio tour to approximately 40 children who were part of the Camp of Rock program, a summer camp program designed for kids with a passion for music.
2	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On October 21, 2024, the Market President participated in an internal compliance training provided by the legal and human resources departments of Townsquare. The training was approximately 1 hour in length and covered topics such as broad recruitment and FCC obligations and compliance. The training also covered areas of internal process to ensure compliance with the Company’s EEO practices.