

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Portland, LLC**  
**WBLM (FM), WCYY (FM), WHOM (FM), WJBQ (FM)**  
**December 1, 2018 to November 30, 2019**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hire</b>
Account Manager	1-3, 5-66	2
Account Manager	1-3, 5-66	2
Brand Manager	1-3, 5-66	4

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	Townsquare Media Corp Career site	N	0
2	Indeed.com (via Greenhouse)	N	25
3	LinkedIn	N	0
4	Employee Referrals	N	1

5	Alliance for Progress of Hispanic Americans; Nury Marquez, 83 Hanover Street, Manchester, NH 03101 603-627-5127	N	0
6	Antioch New England Grad School, James Craiglow, 40 Avon St, Keene NH 03431, 603-357-3122	N	0
7	Berlin Vocational Rehabilitation Office, Brenda Cochrane, 3 12 <sup>th</sup> Street Unit A, Berlin NH 03570, 603-271-3743	N	0

8	Bureau of Vocational Rehabilitation, Jim Hinson, 21 South Fruit Street #20, Concord NH 03301m 603-271-3471	N	0
9	Case Management Society of NE, Maureen Ferguson, 484 Main St, Hampstead NH 03841m 603-329-7481	N	0
10	Colby Sawyer College, Kathy Taylor, 100 Main Street, New London NH 03257, 603-526-3766	N	0
11	Concord Hospital, Michael Green, 250 Pleasant St, Concord NH 03301, 603-227-7122	N	0
12	Concord Vocational Rehabilitation Office, Paul K. Leather, 2 Industrial Park Drive Building #2, Concord NH 03301, 603-271-2327	N	0
13	Continental Academie of Hair PO Box 370, Hudson, NH 03051	N	0
14	Franklin Pierce University, 670 N. Commercial St, Suite 206, Manchester, NH 03101	N	0
15	Franklin Pierce University, PO Box 60, Rindge, NH 03461-0060	N	0
16	Franklin Pierce University, 24 Airport Rd #19, West Lebanon, NH 03784	N	0
17	Franklin Pierce University, 73 Corporate Dr, Newington, NH 03801	N	0
18	Granite State College, Kate O'Neill, Trade Center Building, 24 Airport Rd, West Lebanon NH 03784, 603-542-3841	N	0
19	Granite State College, 35-E Industrial Way, Ste. 101 Rochester, NH 03867	N	0
20	Granite State Independent Living Foundation, Susanne Fortier, PO Box 7268, Concord NH 03301, 603-228-9680	N	0
21	Henniker Business Association, Ross D'Elia, PO Box 885, Henniker NH 03242, 603-428-3571	N	0
22	Dartmouth College Career Employment Services, PO Box 885, Hanover, NH 03755	N	0
23	Hire Veterans.com, Marcy Bulstorm, Peapolz Media/Medbillz Inc., 315 E. San Ysidro Blvd H 300 C-304, San Ysidro CA 92173, 619-819-9360	N	0
24	Keene State College, Christine King, 229 Main St, Keene NH 03435	N	0
25	Magdalen College, Jeffrey Karls, 511 Kearsage Mountain Rd, Warner NH 03278, 603-456-2656	N	0
26	Merrimack Valley Integral Health, Robert Berube, 153 Lowell Rd, Hudson NH 03051, 603-882-3022	N	0
27	Micro Credit-NH, Rob Riley, 7 Wall St, Concord NH 03301, 603-225-7425	N	0
28	NAACP – Portsmouth, PO Box 1261, Portsmouth, NH 03802	N	0

29	New England College, 24 Bridge Street, Henniker, NH 03242	N	0
30	NH Division of Vocational Rehabilitation, 215 Commerce Way, Ste. 3, Portsmouth, NH 03801	N	0
31	NH Employment Security, Sanda Jamak, 32 South Main St, Concord NH 03301, 603-224-3311	N	0
32	New Hampshire Tech College, Lucille Jordan, 505 Amherst St, Nashua NH 03063, 603-882-6923	N	0
33	New Hampshire Technical College, J. LaRoche, 1066 Front St, Manchester NH 03102, 603-668-6706	N	0
34	NH Technical Institute, 31 College Drive, Concord, NH 03301-7425	N	0
35	NH Women's Lobby, 231 Portsmouth Street, Concord, NH 03301-5817	N	0
36	River Valley Community College, Barbara Rozwadowski, One College Dirve, Claremont NH 03743, 603-542-7744	N	0
37	Plymouth State College, Elaine Doell, 17 High Street, Plymouth NH 03264, 603-535-5000	N	0
38	Rivier College, Lisa Enright, 420 S Main St, Nashua NH 03060, 603-888-1311	N	0
39	Saint Anselm College, Jordan Crane, St. Anselm Drive, Manchester NH 03102-1310, 603-641-7000	N	0
40	Southern New Hampshire Outreach for Black Unity, Ray Ealy, PO Box 3323, Nashua NH 03061, 603-882-8994	N	0
41	Southern New Hampshire University, 2500 N River Rd, Hooksett, NH 03106	N	0
42	Southern New Hampshire University, 25 Pelham Rd, Ananda Building, Salem, NH 03079	N	0
43	Tri-County CAP Workplace Success Program, 18 Low Ave, Concord, NH 03301	N	0
44	Tri-County CAP Workplace Success Program, 30 Exchange Street, Berlin, NH 03570	N	0
45	SNHU Pease Intl Tradeport, 231 Corporate Dr, Portsmouth, NH 03801-6807	N	0
46	University of New Hampshire, 6 Garrison Avenue, Durham NH 03824, 603-862-1234	N	0
47	University of New Hampshire, Joan Leitzel, 105 Main St, Durham NH 03824, 603-862-1234	N	0
48	Vocational Rehabilitation, Carolyn Guerdet, #2 Industrial Center Bldg 1, Concord NH 03301, 603-271-3471	N	0
49	W.I.S.E. Career Counseling Program, Peggy O'Neil, 79 Hanover St Suite 1, Lebanon NH 03766, 603-448-5922	N	0
50	Women's Business Center, Christine Davis, 83 Hanover St, Manchester NH 03101, 603-623-7383	N	0
51	YWCA, Tami Chevalier, PO Box 3433, Nashua NH 03061, 603-882-2011	N	0

52	Southern Maine Community College, HR, 2 Fort Road, South Portland, ME 04106	N	0
53	Kennebec Valley Community College, T. Smith, 92 Western Ave, Fairfield, ME 04937	N	0
54	Saint Joseph's College, K. Avery, 278 Whites Bridges Road, Standish, ME 04084	N	0
55	Thomas College, P. Elletierc, 180 West River Road, Waterville, ME 04901	N	0
56	USM, Careers, 96 Falmouth Street, Portland, ME 04103	N	0
57	UNE, J. Nevers, 11 Hills Beach Road, Biddeford, ME 04005	N	0
58	Bowdoin College, Career Planning Center, 85 Union Street, Brunswick, ME 04101	N	0
59	Central Maine Community College, E. Oken, 125 Turner Street, Auburn, ME 04210	N	0
60	Colby College, 5500 Mayflower Hill Drive, Waterville, ME 04901	N	0
61	Bates College, Bonnie Trundy, 31 Frye Street, Lewiston, ME 04240	N	0
62	AM/FM JOBS, P.O. Box 4116, Oceanside, CA 92052	N	0
63	Husson University, 1 College Cir, Bangor, ME 04401	N	0
64	Work Opportunities, Jesus Laurelez, 175 Lancaster St #216l, Portland, ME 04101	N	0
65	Boston University, Todd Bartlette, 640 Commonwealth Ave, Boston, MA 02215	N	0
66	Emerson College, 120 Boylston St., Boston, MA 02116	N	0
<b>Total Number of Interviews over 12-month period: 26</b>			

### **Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>Portland Press Herald Career Fair</b>	<b>Participated in 1 Portland Press Herald Career Fair. This took place on September 25, 2019 at The Point Community Center in South Portland.</b>
<b>New Hampshire Assoc of Broadcasters Virtual Job Fairs</b>	<b>Participated in Virtual Job Fair September 23-27, 2019.</b>
<b>New Hampshire Assoc of Broadcasters Virtual Job Fairs</b>	<b>Participated in Virtual Job Fair December 3-7, 2018.</b>

<b>Great Bay Community College Job and Resource Fair</b>	<b>Participated in the Great Bay Community College Job and Resource Fair in Portsmouth, NH on September 24, 2019 from 12pm-4pm.</b>
<b>University of Southern Maine Job Fair</b>	<b>Participated in the University of Southern Maine annual job fair on November 7, 2019 from 11am-3pm.</b>
<b>Rochester NH Chamber of Commerce Job Fair.</b>	<b>Participated in the Rochester Chamber's Job Fair on Wednesday October 23, 2019 from 5-7pm at the Rochester Community Expo.</b>
<b>Participation in Event/Program Sponsored by Educational Institution.</b>	<b>2019 advisory panel participation with Husson University Bangor. Worked with Dean of the University, faculty and students at the New England School of Communications which is part of Husson. Advised on curriculum and real-world practices to help students prepare for a radio broadcasting career.</b>
<b>Participation in Event/Program Sponsored by Educational Institution.</b>	<b>Presented to the Boys and Girls Club of Southern Maine about careers in broadcasting to graduating high school seniors.</b>
<b>Participation in Event/Program Sponsored by Educational Institution.</b>	<b>Presented to 40 high school students from Maine Academy of Modern Music's Summer Program at our studios to discuss skills required to enter the radio broadcast field.</b>
<b>Participation in Event/Program Sponsored by Educational Institution.</b>	<b>Met with high school students from Great Falls Academy of Music at our studios to discuss careers in radio.</b>

<b>Participation in Event/Program Sponsored by Educational Institution.</b>	<b>Met with high school students from Portland High School Career Pathways Program at our studios to discuss careers in radio.</b>
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