

**KDHL (AM), KQCL(FM), KRFO(AM) and KRFO-FM
Townsquare Media Faribault License, LLC
EEO PUBLIC FILE REPORT
December 1, 2019 -November 30, 2020**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
<i>No Hires during this period</i>		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<i>1</i>	<i>Townsquare Media Greenhouse via Linked-in</i>	<i>N</i>	<i>0</i>
<i>2</i>	<i>Career Builder</i>	<i>N</i>	<i>0</i>
<i>3</i>	<i>Greenhouse via Indeed.com</i>	<i>N</i>	<i>0</i>
<i>4</i>	<i>Facebook</i>	<i>N</i>	<i>0</i>
<i>5</i>	<i>Radio KDHL AM KQCL FM KRFO AM-FM</i>	<i>N</i>	<i>0</i>
<i>6</i>	<i>Market Outreach</i>	<i>N</i>	<i>0</i>
	<i>Total number of Interviews during the period</i>		<i>0</i>

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	OnDecember 3, 2019 our Operation Manager participated in a Career Navigator at South Central College. Local high school students were encouraged to attend to learn about careers in a variety of fields and participate in question and answer sessions throughout the day. Our Operations Manager talked about career opportunities in radio and led a group discussion during four different sessions during the course of the day. 300 Students were signed up.
2	Participate in Scholarship Program relating to broadcast careers	On May 28, 2020 our Market sponsored a scholarship program (26 th year) called Scholar Dollars, which awards four \$500 scholarships to local students planning to attend college and major in communications, marketing, or broadcasting. From February through April 2020, Owatonna High School guidance office collected applications for the scholarships. In May, our Director of Sales worked with the School’s guidance office to review and select scholarship recipients. We hosted a Virtual presentation during which our Brand Manager presented the four scholarships to the selected candidates. This program is continued for this school year and will be awarded again in May 2021.

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
3	Participate in event/program sponsored by or on behalf of a Community organization relating to careers in broadcasting	On May 19, 2020 our Stations participated in a Virtual Job Fair with area businesses on Jobshq.com with businesses and people from around Southern Minnesota