

EEO PUBLIC FILE REPORT
WRKI-FM, WDBY-FM, WINE-AM
Townsquare Media Danbury
December 1, 2019 – November 30, 2020

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the applicant hired
Sales Account Executive 1	2,6,7,8	4
Sales Account Executive 2	2,6,7,8	4
Sales Account Executive 3	2,5,6,7,8	3
Embedded Specialist, Ignite 1	1,2,6,7,8	4
Promotions Coordinator 1	2,5,6,7,8	3
Digital Operations Associate 1	2,5,6,7,8	3

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification ? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	On-air Announcements	N	0
2	Station Website Posting	N	0
3	Internal Postings	N	3
4	Word of Mouth referrals/ self-referrals	N	3
5	TSM Internship Program	N	8
6	LinkedIn via Greenhouse	N	8
7	Glassdoor via Greenhouse	N	0
8	Indeed via Greenhouse	N	20

9	NAB Human Resource Services 1771 N. Street NW Washington, DC 20036 202.429.5497	N	0
10	Connecticut School of Broadcasting Frank Marro 80 Ferry Blvd. Stratford, CT 06615 203.378.5155	N	0
11	Ohio Center for Broadcasting Gary James 5330 East Main Street, Suite 200 Columbus, OH 43213 614.245.0555	N	0
12	Inside Radio Gene McKay 365 Union Street Littleton, NH 03561 800.640.8852	N	0
13	All Access Joel Denver www.allaccess.com 28955 Pacific Coast Highway, Suite 210 S. Malibu, CA 90265 301.457.6616	N	0
14	Association of Religious Committees Rev. PJ Leopold 325 Main Street Danbury, CT 06810 203.792.9450	N	0
15	Teikyo Post University Dominick Micotta 800 Country Club Road PO Box 2540 Waterbury, CT 06723 203.596.4630	N	0
16	Southern Connecticut State University Marge Sadden (Career Services) 501 Crescent Street New Haven, CT 06515	N	0

17	Western Connecticut State University Maureen Gernert 1818 White Street Danbury, CT 06810 203.837.8266	N	0
18	Mercy College Agnes Basler 555 Broadway Dobbs Ferry, NY 10522 914.674-7203	N	0
19	Sacred Heart University Nick Deluccehio 5151 Park Avenue Fairfield, CT 06825 203.365.4736	N	0
20	Community Action Committee Elise Nicholson 66 North Street Danbury, CT 06810 203.790.9693	N	0
21	Danbury Chinese Alliance Church Mr. Mike Wang PO Box 2362 Danbury, CT 06810 203.740.1372	N	0
22	Harambee Center Bill Curtis 54 West Street Danbury, CT 06810 203.798.0230	N	0
23	Hispanic Center of Greater Danbury Maria Cinta Lowe 87 West Street Danbury, CT 06810 203.798.2855	N	0
24	Minority Business Association Alex Williams PO Box 4013 Danbury, CT 06810 203.740.1660	N	0

25	NAACP C/O New Hope Christian Academy Sherri Neptune 41 Lake Street Danbury, CT 06811 203.790.6268	N	0
26	United Way June Renzulli 85 West Street Danbury, CT 06810 203.790.5182	N	0
27	Women's Center of Greater Danbury Kerry Roig 2 West Street Danbury, CT 06810 203.731.5200	N	0
28	Danbury News –Times Yola Rowe 333 Main Street Danbury, CT 06810 203.797.1414	N	0
		Total:	42

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
1. Internship Program	<p>Our SEU offers internship opportunities to local college and high school students in its programming and promotions departments. The internships are typically scheduled on a semester basis. Our Director of Content, Promotions Director and Digital Managing Editor coordinate our internship program and supervise the progress of the student interns.</p> <p>During this reporting period, (8) ten interns participated in this Program. These interns assist the Promotions, Programming and Digital Departments with a variety of tasks including content creation, public relations, revenue/marketing, broadcasting and database marketing.</p> <p>Colleges/High Schools attended by interns participating in the program:</p> <p>Spring/Summer 2020: 7 interns from: University of Connecticut Sacred Heart University Western CT State University Tunxis Community College Loyola University</p> <p>Fall 2019 Semester: 1 intern from: Western Connecticut State University</p>

2. Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting.	On February 6, 2020 this SEU participated in an event organized by the WCSU Radio Broadcasting Department. The SEU's Market President, Promotions Director and Digital Managing Editor attended the event and met with all students enrolled in the program to talk about careers in broadcasting as well as employment opportunities and internships within the SEU.
3. Mentoring Program	We have established an internal mentoring program for station personnel this year. The Market President meets with each Dept Head on a weekly basis and as a group to mentor and aide with career development.