

**EEO PUBLIC FILE REPORT**  
**WRKI-FM, WDBY-FM, WINE-AM**  
**Townsquare Media Danbury**  
**November 30, 2018-December 1, 2019**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the applicant hired</b>
Sales Account Executive 1	2,3,4,6,7,8	4 (Market Outreach/ Referral)
Sales Account Executive 2	2,3,4,6,7,8	4 (Market Outreach/ Referral)
Promotion Coordinator 1	2,3,6,7,8	8 (Indeed)
Promotion Coordinator 2	2,3,6,7,8	8 (Indeed)
Account Manager	2,3,6,7,8	8 (Indeed)
Account Manager	2,3,6,7,8	8 (Indeed)

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification ? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	On-air Announcements	N	0
2	Station Website Posting	N	0
3	Internal Postings	N	0
4	Word of Mouth referrals/ self-referrals	N	2
5	TSM Internship Program	N	10
6	LinkedIN via Greenhouse	N	8

7	Glassdoor via Greenhouse	N	0
8	Indeed via Greenhouse	N	20
9	NAB Human Resource Services 1771 N. Street NW Washington, DC 20036 202.429.5497	N	0
10	Connecticut School of Broadcasting Frank Marro 80 Ferry Blvd. Stratford, CT 06615 203.378.5155	N	0
11	Ohio Center for Broadcasting Gary James 5330 East Main Street, Suite 200 Columbus, OH 43213 614.245.0555	N	0
12	Inside Radio Gene McKay 365 Union Street Littleton, NH 03561 800.640.8852	N	0
13	All Access Joel Denver <a href="http://www.allaccess.com">www.allaccess.com</a> 28955 Pacific Coast Highway, Suite 210 S. Malibu, CA 90265 301.457.6616	N	0
14	Association of Religious Committees Rev. PJ Leopold 325 Main Street Danbury, CT 06810 203.792.9450	N	0

15	Teikyo Post University Dominick Micotta 800 Country Club Road PO Box 2540 Waterbury, CT 06723 203.596.4630	N	0
16	Southern Connecticut State University Marge Sadden (Career Services) 501 Crescent Street New Haven, CT 06515	N	0
17	Western Connecticut State University Maureen Gernert 1818 White Street Danbury, CT 06810 203.837.8266	N	0
18	Mercy College Agnes Basler 555 Broadway Dobbs Ferry, NY 10522 914.674-7203	N	0
19	Sacred Heart University Nick Deluccehio 5151 Park Avenue Fairfield, CT 06825 203.365.4736	N	0
20	Community Action Committee Elise Nicholson 66 North Street Danbury, CT 06810 203.790.9693	N	0
21	Danbury Chinese Alliance Church Mr. Mike Wang PO Box 2362 Danbury, CT 06810 203.740.1372	N	0

22	Harambee Center Bill Curtis 54 West Street Danbury, CT 06810 203.798.0230	N	0
23	Hispanic Center of Greater Danbury Maria Cinta Lowe 87 West Street Danbury, CT 06810 203.798.2855	N	0
24	Minority Business Association Alex Williams PO Box 4013 Danbury, CT 06810 203.740.1660	N	0
25	NAACP C/O New Hope Christian Academy Sherri Neptune 41 Lake Street Danbury, CT 06811 203.790.6268	N	0
26	United Way June Renzulli 85 West Street Danbury, CT 06810 203.790.5182	N	0
27	Women's Center of Greater Danbury Kerry Roig 2 West Street Danbury, CT 06810 203.731.5200	N	0
28	Danbury News –Times Yola Rowe 333 Main Street Danbury, CT 06810 203.797.1414	N	0
		Total:	40

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<p><b>1. Internship Program</b></p>	<p>Our SEU offers internship opportunities to local college and high school students in its programming and promotions departments. The internships are typically scheduled on a semester basis. Our Promotions Director coordinates our internship program and supervises the progress of the student interns.</p> <p>During this reporting period, (10) ten interns participated in this Program. These interns assist the Promotions and Programming Departments with a variety of tasks including public relations, non-traditional revenue events and on-site station broadcasts and database marketing.</p> <p>Colleges/High Schools attended by interns participating in the program:</p> <p>Summer 2019:            9 interns from:            Sacred Heart University            Western CT State University            Tunxis Community College            Loyola University</p> <p>Fall 2019 Semester:            1 intern</p>

<p><b>2. Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting.</b></p>	<p>On March 27 this SEU participated in the Job Fair at Western CT State University in Danbury, CT. The SEU's Promotions Director and Promotions Assistant attended the event and met with attendees to talk about careers in broadcasting as well as employment opportunities and internships within the SEU.</p>
<p><b>3. Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting.</b></p>	<p>On April 24, 2019 this SEU participated in a job fair at the University of New Haven in New Haven, CT. The SEU's Promotions Director and Promotions Assistant attended the event and met with attendees to talk about careers in broadcasting as well as employment opportunities and internships within the SEU</p>
<p><b>4. Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting.</b></p>	<p>On June 27 at this SEU participated in the Crowne Plaza Danbury Career Fair in Danbury CT. The SEU's Promotions Director and Promotions Assistant attended the event and met with attendees to talk about careers in broadcasting as well as employment opportunities and internships within the SEU</p>
<p><b>5. Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting.</b></p>	<p>On September 25 this SEU participated in a job fair at Pace University in NY, NY. The SEU's Promotions Director and Promotions Assistant attended the event and met with attendees to talk about careers in broadcasting as well as employment opportunities and internships within the SEU</p>
<p><b>6. Mentoring Program</b></p>	<p>We have established an internal mentoring program for station personnel this year. The Market President meets with each Dept Head on a weekly basis and as a group to mentor and aide with career development.</p>

