

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Danbury Employment Unit
WRKI(FM) and WDBY(FM)
December 1, 2023 – November 30, 2024

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive	5/6/2024	1, 2, 3, 4	RS 3 – 1 RS 7 – 1 Total: 2	7

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	0
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	1
8	Walk-In	N	0
TOTAL INTERVIEWS			2

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On October 21, 2024, the Market President participated in an internal compliance training provided by the legal and human resources departments of Townsquare. The training was approximately 1 hour in length and covered topics such as broad recruitment and FCC obligations and compliance. The training also covered areas of internal process to ensure compliance with the Company’s EEO practices.

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2	Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment	The EU hosted an intern from Curry College during the months of June, July, and August 2024. He reported into the Danbury station approximately 2x per week for a minimum of 4 hours. The intern was managed by the Market President and the Director of Content. He had three areas of focus: (1) he observed on air personalities and read live copies; (2) he reviewed content strategy and published articles; and (3) he observed the sales process and sat in on cold calling telephone sessions. He also had the opportunity to observe Townsquare University, which was managed out of the Company's corporate office.
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