

**Townsquare Media Licensee of St Cloud, Inc**  
**WJON(AM) – KXSS(AM) – WWJO(FM) – KMXK(FM) – KLZZ(FM) – KZRV(FM)**  
**Equal Employment Opportunity Public File Report**  
*Report Dates: December 1<sup>st</sup>, 2021 – November 30, 2022*

**I. POSITIONS FILLED DURING THE REPORTING PERIOD**

<b>Job Title</b>	<b>Sources Used to Fill Position</b> <i>(Numbers Correspond to the Recruitment Source List in Part II)</i>	<b>Source Referring Hiree</b>
News Reporter – All Stations Start Date: 04/15/22	1, 4, 5, 6, 7	7
Radio Host/Digital Content Writer Start Date: 08/01/22	5	5
Account Executive Start Date: 09/01/22	4, 5, 6	5

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**II. RECRUITMENT SOURCE LIST**

<b>No.</b>	<b>Recruitment Source</b> (Name, address, contact person, telephone number)	<b>Entitled to Vacancy Notification (Y/N)</b>	<b>No. Interviewees Referred During Reporting Period by Source</b>
<b>1</b>	Townsquare Media Corporate Website (via Greenhouse)	N	2
<b>2</b>	Radio On-Line	N	0
<b>3</b>	Walk-In/Call-Ins/Referrals/Emails	N	0
<b>4</b>	WJON-KXSS-WWJO-KMXK-KLZZ-KZRV On-Air Ads	N	0
<b>5</b>	Indeed.com (via Greenhouse)	N	4
<b>6</b>	LinkedIn (via Greenhouse)	N	2
<b>7</b>	Townsquare Media St. Cloud Station Websites	N	1
<b>8</b>			
<b>9</b>			
<b>10</b>			
<b>TOTAL INTERVIEWEES DURING 12-MONTH PERIOD</b>			<b>9</b>

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**III. OUTREACH INITIATIVES**

No.	Type of Outreach Initiative (e.g. internship, job fair, etc.)	Brief Description of Activity
1	<b>Establishment of training program for station personnel</b>	The outgoing Brand Manager trained a radio personality to become his replacement in early 2022. She received significant training on music scheduling, creating and editing music logs, creating and scheduling recorded promos, imaging writing and production and Issues programming management. This allowed her to advance in the company.
2	<b>Establishment of training program for station personnel</b>	Our Chief Engineer trained one of our full-time news reporters extensively on radio engineering. A full list has been compiled of her new duties and knowledge but some include: AM/FM transmitter basics, maintenance & security, in-ground diesel tank basics, cable running, relays & remotes, encoders and encoding monitors, satellite dishes & receivers, nitrogen tanks, station vehicle maintenance, board operation plus IT training with numerous software and hardware. This training allowed the news reporter to be promoted to Assistant Chief Engineer, and she now works in both the engineering and news departments.
3		
4		
5		
6		