

**Townsquare Media Licensee of St Cloud, Inc**  
**WJON(AM) – KXSS(AM) – WWJO(FM) – KMXK(FM) – KLZZ(FM) – KZRV(FM)**  
**Equal Employment Opportunity Public File Report**  
*Report Dates: December 1<sup>st</sup>, 2020 – November 30, 2021*

**I. POSITIONS FILLED DURING THE REPORTING PERIOD**

<b>Job Title</b>	<b>Sources Used to Fill Position</b> <i>(Numbers Correspond to the Recruitment Source List in Part II)</i>	<b>Source Referring Hiree</b>
Account Executive- Hired 01-11-21.	1,4,5,6	5
Value Connection Customer Service/Admin Asst. Hired 06-15-21.	1,4,5,6	1
News Reporter- All Stations. Hired 09-01-21.	1,4,5,6	1

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**II. RECRUITMENT SOURCE LIST**

<b>No.</b>	<b>Recruitment Source</b> (Name, address, contact person, telephone number)	<b>Entitled to Vacancy Notification (Y/N)</b>	<b>No. Interviewees Referred During Reporting Period by Source</b>
<b>1</b>	Townsquare Media/St. Cloud and Townsquare Media Corporate Websites	N	4
<b>2</b>	Radio On-Line	N	0
<b>3</b>	Walk-In/Call-Ins/Referrals/Emails	N	1
<b>4</b>	WJON-KXSS-WWJO-KMXK-KLZZ-KZRV On-Air Ads	N	3
<b>5</b>	Indeed.com (via Greenhouse)	N	3
<b>6</b>	LinkedIn (via Greenhouse)	N	0
<b>7</b>			
<b>8</b>			
<b>9</b>			
<b>10</b>			
<b>TOTAL INTERVIEWEES DURING 12-MONTH PERIOD</b>			<b>11</b>

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**III. OUTREACH INITIATIVES**

<b>No.</b>	<b>Type of Outreach Initiative</b> <i>(e.g. internship, job fair, etc.)</i>	<b>Brief Description of Activity</b>
<b>1</b>	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President, Chief Engineer and Administrative Assistant all participated in this webinar for training on FCC EEO obligations on January 13, 2021.
<b>2</b>		
<b>3</b>		
<b>4</b>		
<b>5</b>		
<b>6</b>		