

**Townsquare Media Licensee of St Cloud, Inc**  
**WJON – KXSS – WWJO – KMXK – KLZZ - KZRV**  
**Equal Employment Opportunity Public File Report**  
*Report Dates: December 1<sup>st</sup>, 2019 – November 30, 2020*

**I. POSITIONS FILLED DURING THE REPORTING PERIOD**

<b>Job Title</b>	<b>Sources Used to Fill Position</b> <i>(Numbers Correspond to the Recruitment Source List in Part II)</i>	<b>Source Referring Hiree</b>
Account Manager – 8/17/2020	2,3,4,5,7,8	8

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**II. RECRUITMENT SOURCE LIST**

<b>No.</b>	<b>Recruitment Source</b> (Name, address, contact person, telephone number)	<b>Entitled to Vacancy Notification (Y/N)</b>	<b>No. Interviewees Referred During Reporting Period by Source</b>
<b>1</b>	All Access.com	N	0
<b>2</b>	Radio On-Line	N	0
<b>3</b>	Appendix 1 Community Outreach	N	0
<b>4</b>	WJON-KXSS-WWJO-KMXK-KLZZ-KZRV On-Air Ads	N	0
<b>5</b>	Walk-In/Call-Ins/Referral/Email	N	0
<b>6</b>	Job Fairs	N	0
<b>7</b>	Townsquare Media- St Cloud Websites	N	3
<b>8</b>	Indeed.com	N	15
<b>9</b>	MN Broadcaster Association Website	N	0
<b>10</b>	Linked In	N	0
<b>TOTAL INTERVIEWEES DURING 12-MONTH PERIOD</b>			<b>18</b>

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**III. OUTREACH INITIATIVES**

<b>No.</b>	<b>Type of Outreach Initiative</b> <i>(e.g. internship, job fair, etc.)</i>	<b>Brief Description of Activity</b>
<b>3</b>	<b>Event Sponsored by Educational Institution</b>	A Sr Account Manager had a Student from Germany job shadow him in late December 2019 and again in early January 2020. They spent 3 different days going on sales calls. John showed him how he pitches to different clients, how he has built a rapport, and how to come up with different ideas if the client is on the fence about advertising.