

**EEO PUBLIC FILE REPORT**  
**Townsquare License, LLC**  
**Townsquare Media Licensee of St Cloud, Inc**  
**WJON(AM) – KXSS(AM) – WWJO(FM) – KMXK(FM) – KLZZ(FM) – KZRV(FM)**  
**December 1, 2023 – November 30, 2024**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Date Filled</b>	<b>Public Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees Referred by Each Source</b>	<b>RS Referring Hiree</b>
Account Executives No. 1-3	9/16/2024 9/16/2024 10/14/2024	1, 2, 3, 4, 8	RS 1 – 3 RS 2 – 4 RS 3 – 12 RS 5 – 1 <u>RS 6 – 1</u> Total: 21	3, 5, 6

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> - career page (via Greenhouse)	N	3
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	4
3	LinkedIn (via Greenhouse)	N	12
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	1
6	LinkedIn (candidate sourced)	N	1
7	Employee Referral	N	0
8	Radio Ads	N	0
<b>TOTAL INTERVIEWS</b>			<b>21</b>

**Section 3. Recruitment Initiatives**

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On October 22, 2024, the Market President, Director of Content, and Continuity Director each participated in an internal compliance training provided by the legal and human resources departments of Townsquare. The training was approximately 1 hour in length and covered topics such as broad recruitment and FCC obligations and compliance. The training also covered areas of internal process to ensure compliance with the Company's EEO practices.