



**Equal Employment Opportunity Public File Report**  
**KLAQ-FM, KSII-FM, KROD-AM**  
**04/01/18 TO 03/31/19**

**I. VACANCY LIST**

Job Title	Recruitment Sources (RS) used to fill Vacancy (Numbers Correspond to the Recruitment Source List in Part II)	RS That Referred the Hiree
Account Executive	10, 14	10

**II. RECRUITMENT SOURCE LIST**

RS Number	RS Information	Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12 month period
1	LULAC National Office 201 E. Main Dr. El Paso, TX 79901	No	0
2	Equal Employment Opportunity Commission 300 E. Main, Ste 500 El Paso, TX 79901	No	0
3	UTEP Career Center W. University 103 W. Union Building El Paso, TX <a href="http://www.utep.edu/careers">www.utep.edu/careers</a>	No	0
4	Career Services Dept at EPCC <a href="http://www.epcc.edu/careerservices">www.epcc.edu/careerservices</a>	No	0
5	Project Bravo 2000 Texas Ave. El Paso, TX 79901	No	0

6	New Mexico State University www.careerservices.nmsu.edu	No	0
7	Davis L. Carrasco Job Corp 11155 Gateway Blvd West El Paso TX 79935	No	0
8	Southwest University 1414 Geronimo El Paso, TX 79925	No	0
9	WorkForce Solutions Borderplex 300 E. Main St, Ste 100 El Paso, TX 79901 www.workintexas.com	No	0
10	Outside Referral	No	1
11	KLAQ / KSII / KROD Websites	No	0
12	Walk-Ins/call-In	No	0
13	Townsquaremedia.com	No	0
14	Indeed.com	No	3
15	Blissbookoo.com	No	0
16	Employee Referral	No	0
<b>Total Interviewees During 12 months</b>			4

### III. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
<b>Participation in Job Fairs</b>	04/26/18 - We participated in the DAV   Recruit Military Ft. Bliss Job Fair held at Centennial Banquet Center. We had representatives from our Promotions and TI Department to talk to job seekers and taking applications.
<b>Establishment of Internship Program</b>	During the year we hosted five interns. Interns worked with KROD/KSII in production and board-op, Live Events, and digital.
<b>Station Tour</b>	06/21/18 -Monika Acevedo gave a tour of the station to EPCC students. She showed how audio to production works.
<b>Participation in Job Fairs</b>	09/26/18 - We participated in the El Paso Community College Job Fair held at Valle Verde Campus. We had representatives from our Promotions to talk to job

	seekers and taking applications.
<b>Participation in Job Fairs</b>	03/15/19 – We participated in the Internship & Part-time Job Fair at UTEP University Career Center. We had representatives from our promotions/business department to talk to seekers and taking applications.
<b>Participation in Events</b>	03/15/19 – Erika Hernandez (On-Air Talent/Board-Op) attended to Paul C. Moreno Elementary School Career Fair. Erika discussed about electronic media and radio.