

Townsquare Media Presque Isle License, LLC
WQHR, WBPW, WOZI
EEO PUBLIC FILE REPORT
December 1, 2018 – November 30, 2019

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

NO VACANCIES FILLED FOR THE REPORTING PERIOD DECEMBER 1, 2018 – NOVEMBER 30, 2019

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	10,11,12,13	11
Account Executive	8,11,12,13,14	14

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	University of Maine at Presque Isle	N	
2	Northern Maine Community College	N	
3	University of Maine at Fort Kent	N	
4	TEMPO Employment Services	N	
5	Opportunities Aroostook	N	
6	Maine Career Center online Job Bank	N	
7	Walk In / Self-Referral	N	
8	Client Referral	N	
9	Townsquare Intra-company Network	N	
10	Townsquare Presque Isle websites	N	
11	On Air Announcements	N	1
12	www.townsquaremedia.com/careers	N	
13	Indeed.com (via Greenhouse)	N	
14	Linked In (via Greenhouse)	N	1
15	In house/current employee referral	N	
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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Job Fair	Northern Maine Community College Job fair attended by Sales Account Manager on 03/26/19 to introduce career opportunities in broadcasting industry
2	Station Tour	07/30/19 Easton High School student tour, highlighting the different jobs done at the station.
3	Diversity Training	2019 Harassment Prevention and Diversity Training