

Townsquare Media Presque Isle License, LLC
Townsquare Media Licensee of Peoria, Inc.
Presque Isle Employment Unit
WQHR, WBPW, WOZI
EEO PUBLIC FILE REPORT
December 1, 2021 – November 30, 2022

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

| Job Title | Recruitment Sources (“RS”) Used to Fill Vacancy | RS Referring Hires |
|-------------------|---|--------------------|
| Account Executive | 13,14,15 | 15 |
| Account Executive | 13,14,15 | 9 |

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-------------------------------------|-------------------------------------|---|--|
| 1 | University of Maine at Presque Isle | N | 0 |
| 2 | Northern Maine Community College | N | 0 |
| 3 | University of Maine at Fort Kent | N | 0 |
| 4 | Maine Career Center | N | 0 |
| 5 | TEMPO Employment Services | N | 0 |
| 6 | Opportunities Aroostook | N | 0 |
| 7 | Maine Career Center online Job Bank | N | 0 |
| 8 | Walk In / Self-Referral | N | 0 |
| 9 | Employee/Client Referral | N | 1 |
| 10 | Townsquare Intra-company Network | N | 0 |
| 11 | Townsquare Presque Isle websites | N | 0 |
| 12 | On Air Announcements | N | 0 |
| 13 | www.townsquaremedia.com/careers | N | 0 |
| 14 | Indeed.com (via Greenhouse) | N | 0 |
| 15 | Linked In (via Greenhouse) | N | 5 |
| 16 | In house | N | 0 |
| Total Number of Interviewees | | | 6 |

III. RECRUITMENT INITIATIVES

| | Type Of Recruitment Initiative (Menu Selection) | Brief Description of Activity |
|----------|---|---|
| 1 | Participation in other activities designed to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities | On February 1, 2022, the stations held an “open house” event. Radio ads ran from January 21 st through February 1 st to promote the event. Walk-in interviews and tours given. Director of Sales attended event and met with attendees. |