

Townsquare Media Presque Isle License, LLC  
Townsquare Media Licensee of Presque Isle, Inc.  
Presque Isle Employment Unit  
WQHR, WBPW, WOZI

**EEO PUBLIC FILE REPORT**  
**December 1, 2020 – November 30, 2021**

**I. VACANCY LIST**

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

| <b>Job Title</b>                  | <b>Recruitment Sources (“RS”) Used to Fill<br/>Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|-----------------------------------|--|-------------------------------|
| Media and Digital Sales Executive | 1,2,3,4,6,7,13,14,15,                                      | 14                            |

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

| RS Number                           | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-------------------------------------|--|---|--|
| 1                                   | University of Maine at Presque Isle  | N   | 0  |
| 2                                   | Northern Maine Community College   | N   | 0  |
| 3                                   | University of Maine at Fort Kent   | N   | 0  |
| 4                                   | Maine Career Center  | N   | 0  |
| 5                                   | TEMPO Employment Services  | N   | 0  |
| 6                                   | Opportunities Aroostook  | N   | 0  |
| 7                                   | Maine Career Center online Job Bank  | N   | 0  |
| 8                                   | Walk In / Self-Referral  | N   | 0  |
| 9                                   | Employee/Client Referral   | N   | 0  |
| 10                                  | Townsquare Intra-company Network   | N   | 0  |
| 11                                  | Townsquare Presque Isle websites   | N   | 0  |
| 12                                  | On Air Announcements   | N   | 0  |
| 13                                  | <a href="http://www.townsquaremedia.com/careers">www.townsquaremedia.com/careers</a> | N   | 0  |
| 14                                  | Indeed.com (via Greenhouse)  | N   | 1  |
| 15                                  | Linked In (via Greenhouse)   | N   | 0  |
| 16                                  | In house   | N   | 0  |
| <b>Total Number of Interviewees</b> |  |   | 1  |

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**III. RECRUITMENT INITIATIVES**

|          | <b>Type Of Recruitment Initiative<br/>(Menu Selection)</b>  | <b>Brief Description Of Activity</b>   |
|----------|---|--|
| <b>1</b> | Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination | The Market President participated in this webinar for training on FCC EEO obligations on January 13, 2021. |