

Townsquare Media Presque Isle License, LLC  
WQHR, WBPW, WOZI  
**EEO PUBLIC FILE REPORT**  
December 1, 2019 – November 30, 2020

**I. VACANCY LIST**

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Manager	1,2,3,6,12,14,15,16	16

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	University of Maine at Presque Isle	N	0
2	Northern Maine Community College	N	0
3	University of Maine at Fort Kent	N	0
4	Maine Career Center	Y <sup>1</sup>	0
5	TEMPO Employment Services	N	0
6	Opportunities Aroostook	N	0
7	Maine Career Center online Job Bank	N	0
8	Walk In / Self-Referral	N	0
9	Employee/Client Referral	N	0
10	Townsquare Intra-company Network	N	0
11	Townsquare Presque Isle websites	N	0
12	On Air Announcements	N	0
13	www.townsquaremedia.com/careers	N	0
14	Indeed.com (via Greenhouse)	N	0
15	Linked In (via Greenhouse)	N	0
16	In house	N	1
<b>Total Number of Interviews</b>			1

<sup>1</sup> The Maine Career Center requested to be notified of vacancies after the Account Manager position was filled. Townsquare Media Presque Isle, License, LLC had no additional vacancies between December 1, 2019 and November 30, 2020.

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
1	Company training program	The “Grow Your Talent” series was created to help each employee build their skill sets to grow their career in broadcasting
2		
3		