

EEO PUBLIC FILE REPORT
Townsquare Media Presque Isle License, LLC
Townsquare Media Licensee of Peoria, Inc.
Presque Isle Employment Unit
WQHR, WBPW, WOZI
December 1, 2022 to November 30, 2023

Section 1. Vacancy List

Job Title	Date Filled	Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive	11/6/2023	1, 2, 3, 4	RS 1 - 1 RS 2 - 0 RS 3 - 0 RS 4 - 0 <u>RS 5 - 2</u> Total: 3	5

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media Corp Career site	N	1
2	Indeed.com (via Greenhouse)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Employee Referral	N	2
TOTAL INTERVIEWS			3

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On June 22, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Participation in job fair	On March 15, 2023, the Director of Sales, who has significant influence over hiring within the market, participated in a three-hour job fair hosted by the Career Center at the Aroostook Centre Mall. The Career Center is a division of the Maine Department of Labor, sponsored by the Central Aroostook Chamber of Commerce. The DOS was able to meet with potential candidates and share what opportunities Townsquare had to offer.

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3	Participation in job fair	On November 1, 2023, the Market President attended the Husson University general career fair. The Market President was able to meet with potential candidates/students and share what opportunities Townsquare had to offer.
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