

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Odessa-Midland Employment Unit
KBAT-FM, KZBT-FM, KMND-AM, KODM-FM, KNFM-FM
04/01/21 – 03/31/22

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
Account Executive (3)	1, 3, 4, 5, 6, 7	1 from 1 2 from 5
Director of Content/DME	3,4,5, 6	1 from 3

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	KBAT, KNFM, KZBT, KODM, KMND-AM Vacancy Announcements Job Fair/Market Outreach	No	3 – AE
2	Facebook.com	No	0
3	Glassdoor Glassdoor.com (via Greenhouse)	No	7- AE 16-DOC
4	Townsquare Media (via employee Referral)	No	3– AE 4-DOC
5	Linked In (via Greenhouse)	No	12 – AE 25-DOC
6	Indeed Indeed.com (via Greenhouse)	No	14 – AE 11- DOC
7	Career Resources / Handshake Univ. of Texas Permian Basin 4901 East University Odessa, TX 79762	No	3-AE
	Total Number of Interviews over 12-month period: 98		

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Host Job Fair	The stations planned, hosted, and participated in a job fair that occurred on May 11, 2021. 8 Hour event held at Hacienda Event Center, Midland, TX. Local businesses attended and set up booths. The Market President attended and spoke with attendees at Townsquare's booth.