

EEO PUBLIC FILE REPORT
Townsquare License, LLC
New Bedford Employment Unit
WFHN(FM), WBSM(AM)
December 1, 2022 to November 30, 2023

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Reporter	10/2/2023	1, 2, 3, 4	RS 1 - 0 RS 2 - 1 RS 3 - 1 <u>RS 4 - 0</u> Total: 2	3
Digital Sales Lead	1/1/2023	1, 2, 3, 4	RS 1 - 0 RS 2 - 0 RS 3 - 0 RS 4 - 0 RS 5 - 1 <u>RS 6 - 0</u> Total: 1	5

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media Corp Career site (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse)	N	1
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed (Candidate Sourced)	N	1
6	LinkedIn (Candidate Sourced)	N	0
	TOTAL INTERVIEWS		3

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On August 29, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.

2	Internship program designed to assist members of the community to acquire skills needed for broadcast employment	The EU is currently hosting three student interns from the Greater New Bedford Regional Vocational-Technical School. Two of the students began on September 26, 2023 and the third on September 28 th . All three students are supervised by the EU's Director of Content, working with the content team. All three students are still actively interning and will continue to do so through the end of the year.
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