

Townsquare Media Killeen-Temple License, LLC

KOOC(FM), KSSM(FM), KUSJ(FM), KLTD(FM), KTEM(AM)

EEO PUBLIC FILE REPORT

April 1, 2021 – March 31, 2022

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Date of Hire	Recruitment Sources (“RS”)Used to Fill Vacancy	RS Referring Hiree
Board Operator	9/27/21	6,8,9,10,11	14
On-Air Talent	9/13/2021	6,8,9,10,11	6
On Air Talent	11/1/2022	6,8,9,10,11	6
Advertising Executive	4/5/2021	6,8,9,10,11	7
Advertising Executive	6/7/2021	6,8,9,10,11	6
Advertising Executive	1/3/2022	6,8,9,10,11	9
Advertising Executive	2/28/22	6,8,9,10,11	9

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	KUSJ, KOOC, KLTD, KTEM, KSSM On-Air Advertisements	No	0
2	Hood Howdy Fort Hood Job Fair 5764 Bldg Killeen, TX 76544 Telephone: 254-532-5669	No	0
3	Allaccess.com	No	0
4	University of Mary Hardin Baylor Career Placement 900 College St. Belton TX 76513 Fax: 254-295-5692	No	0
5	Central Texas College Career Placement 6200 West Central Texas Expressway Killeen TX 76549 Fax: 254-526-1480	No	0
6	TownsquareMedia.com	No	3
7	Word Of Mouth	No	1
8	Linkedin (Via Greenhouse)	No	0
9	Indeed.com (Via Greenhouse)	No	2
10	Careerbuilder.com	No	0
11	Glassdoor	No	0
12	Inside Radio	No	0
13	RAMP (Trade Publication)	No	0
14	Full Sail University Winter Park, FL	No	1

TOTAL INTERVIEWEES OVER REPORTING PERIOD = 7

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Establishment of Intern Program	Two interns joined our stations, one from June 14, 2021 to August 5, 2021, and the other from July 12, 2021 to September 24, 2021. The students worked with station staff and received instruction on various topics related to carriers in broadcasting.
2	Participation in Job Fairs	Townsquare Media attended the job fair at Hood Howdy on Fort Hood from 8am to Noon. We handed out information, applications, and discussed open positions and internships. Candidates included strong participation from women and minorities. Our Operations Manager who has significant responsibility for hiring decisions was in attendance.