

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Grand Junction Employment Unit

KBKL(FM)/KEKB(FM)/KMXY(FM)/ KKNN(FM)/KEXO(AM)
12/1/20-11/30/21

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Account Executive	1, 4	1
Account Executive	1, 2, 4	4
Account Executive	1, 2	3
Account Executive	1, 4	3
Account Executive	1, 2, 4	4
TSI OSS	1	1
Director of Content	1, 2, 4	1
Director of Content	1, 2, 4	4
On Air Host	1	4

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Indeed.com via Greenhouse	No	13
2	Glassdoor.com	No	1
3	Referral (Employee)	No	5
4	ZipRecruiter	No	8
Total Number of Interviews over 12-month period: 27			

KBKL/KEKB/KMXY/KKNN/KEXO RECRUITMENT INITIATIVE FORM 12/1/20– 11/30/21

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE
1	Participation in job fair	08/06/2021	Station personnel with substantial responsibility in hiring decisions participated in Denver's Diversity Job Fair to recruit talent.	Market President