

**WNSQUARE MEDIA BISMARCK LICENSE, LLC
KACL(FM), KBYZ(FM), KKCT(FM), KLXX(AM), KUSB(FM)
EEO PUBLIC FILE REPORT
December 1, 2019-November 30, 2020**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1,4, 5	2

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Indeed.com via Greenhouse	N	12
2	Employee Referral	N	1
3	Word of Mouth	N	2
4	LinkedIn	N	13
5	Bismarck State College 1500 Edwards Avenue Bismarck ND 58506	N	1
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TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			29

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participated in Spring job fair at Bismarck State College	BSC Job Fair February 20 th , 2020. Set up booth along with other local businesses. Attended were Operations Manager, Sales Manager, Sales Staff from KBYZ, KACL, KKCT, KUSB, KLXX.
2	Due to Covid 19 Pandemic there were no additional job fairs scheduled in Bismarck. Additional Educational events were also canceled due to the local schools, Colleges and Universities being closed or on remote learning schedules.	
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