

TOWNSQUARE MEDIA OF FORT COLLINS, INC.
KUAD-FM / KTRR(FM) / KMAX-FM / KKPL(FM)
EEO PUBLIC FILE REPORT
December 1, 2021 – November 30, 2022

SECTION I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1,2,6,9,10,12	4
Account Executive	1,2,6,9,10,12	7
Director of Content	1,2,6,9,10,12	1
Production Coordinator	1,2,6,9,10,12	6
Market President	1,2,6,9,10,12	4
Account Executive	1,2,6,9,10,12	1
Account Executive	1,2,6,9,10,12	1

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Indeed.com via Greenhouse	No	6
2	LinkedIn.com via Greenhouse	No	7
3	Glassdoor.com	No	0
4	Referral (Employee)	No	2
5	Previous Employee	No	0
6	Townsquare Corporate Website via Greenhouse	No	5
7	Indeed Sourced	No	3
8	Internal Transfer	No	2
9	Colorado State University via Handshake.com	Yes	0
10	NAACP Michael Lynch NAACP Denver Youth Council PO Box 1234 Westminster, CO 80030 303-428-1593	Yes	0
11	Front Range Community College via Purple Briefcase	No	0
12	National Association of Hispanic Journalists	Yes	0
13	Market Outreach	No	0
14	Career Builder	No	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			26

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establishment of training program designed to enable station personnel to acquire skills that could qualify them for higher level positions	In August 2022, two sales team members attended an intense training program to build on and develop additional skills to enable advancement within the company.
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