

**WMME (FM), WEBB (FM), WJZN (AM), WTVL (AM)
TOWNSQUARE MEDIA, LLC AUGUSTA/WATERVILLE LICENSE
EEO PUBLIC FILE REPORT
December 1, 2018 – November 30, 2019**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	4, 9, 19,20, 21, 22	19

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1			
2	Department of Employment Security 105 Elm Street Portland, ME 04101	N	0
3	American Business Women’s Assoc. PO Box 9715-171 Portland, ME 04101	N	0
4	Corporate recruiter/ Greenhouse	N	0
5	Business & Professional Women of Portland, Inc 52 Johnson Road Gorham, ME 04038	N	0
6	Maine Commission on Women State House Station 93 Augusta, ME 04333	N	0
7	Maine Media Woman 118 Johnson Road Portland, ME 04102	N	0
8	The Bridge Minority News Network PO Box 11064 Portland, ME 04102	N	0
9	Linked IN	N	0
10	University of Southern Maine 7 College Avenue Gorham, ME 04038	N	0
11	Andover College 901 Washington Avenue Portland, ME 04103	N	0
12	All Access.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	NAACP 314 South Brunswick Street Old Town, ME 04468	N	0
14	Saint Joseph's College Career Services Director Windham, ME 04062	N	0
15	Westbrook College 716 Stevens Avenue Portland, ME 04103	N	0
16	NE School of Communications www.nescom.edu	N	0
17	Station Web Sites and Radio ads	N	0
18	Indeed.com	N	0
19	Employee Referrals	N	2
20	Market Outreach	N	4
21	Capital Area Staffing Solutions 2386 North Belfast Avenue Augusta, ME 04330	N	0
22	Maine Career Center 21 Enterprise Drive #2 Augusta, ME 04330	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			6

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Job Fair, open applications	Mid Maine Chamber of Commerce Business Expo March 2019, applications excepted, Market President
2	Job Fair, open applications	Kennebec Valley Chamber of Commerce Business Expo October 2019, applications excepted, Market President
3	Educational Events	Cony's 7 th grade came in for visits to learn about jobs available in radio and broadcasting October 2019, Market President
4	Educational Events	A minimum of once a month a boys and girls club, boy scouts, etc. comes in for a site visit to learn how things work, On Going, Operations Manager