

EEO PUBLIC FILE REPORT
Townsquare Media San Angelo
KGKL, KKCX, KELI, KNRX, KGKL-AM
April 1, 2019 to March 31, 2020

Section 1. vacancy list job title	All recruitment sources (RS) used to fill vacancy	RS that referred the eventual hire
Media Sales Consultant (Jul 2019)	5,7,8,9	5
Assistant Operations Manager (Feb 2020)	7	7

Section 2. Recruitment Source List RS Number	RS Information	RS Entitled to Vacancy Notificatio n? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Townsquare Media – San Angelo 1301 S. Abe Street San Angelo, TX 76903 325.655.7161	N	3
2	Corporate Office Recruitment	N	2
3	Referrals	N	3
4	Texas Association of Broadcasters 502 W. 11 th St Ste 200 Austin, TX 78701 512-322-9944	N	0
5	Angelo State University 2601 W Ave N San Angelo, TX 76904 325-942-2130	N	1
6	Howard College 3501 US 67 San Angelo, TX 76904 325.481.8318	N	0
7	Linked In	N	1
8	Indeed.com (via Greenhouse)	N	0
9	Glassdoor.com (via Greenhouse)	N	4
	Total Numbers of Interviews over 12 Month Period:		14

Section 3: Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in Job Fair	Station personnel who have substantial responsibility in the making of hiring decisions participated in the Howard College Community Job Fair on, Mar 2019, 10 am to 2 pm
Participation in Event/Program Sponsored by Educational Institution	Wall High School Media Department December 2019
Participation in Event/Program Sponsored by Educational Institution	Discuss with High School Students opportunities in broadcast – January 2020