

TOWNSQUARE LICENSE, LLC
San Angelo Employment Unit
KGKL, KKC�, KELI, KNRX, KGKL-AM
EEO PUBLIC FILE REPORT
April 1, 2022 – March 31, 2023

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Market President/Chief Revenue Officer	1, 7	7
Account Executive	1, 7, 9, 10	1

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media San Angelo, LLC external market posting (station websites, Via Greenhouse)	No	5
2	Corporate Office Recruitment	No	0
3	Referrals	No	0
4	Texas Association of Broadcasters 502 W. 11th St Ste 200 Austin, TX 78701 512-322-9944	No	0
5	Angelo State University 2601 W Ave N San Angelo, TX 76904 325-942-2130	No	0
6	Howard College 3501 US 67 San Angelo, TX 76904 325.481.8318	No	0
7	LinkedIn (via Greenhouse)	No	5
8	LinkedIn sourced	No	0
9	Indeed.com (via Greenhouse)	No	6
10	Glassdoor.com (via Greenhouse)	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			16

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President participated in a webinar for training on FCC EEO obligations on March 17, 2023.
2	Training program designed to enable station personnel to acquire skills that could qualify them for higher level positions	Account Executive participated in Top Gun training designed to take top 15% of AEs to the next level of employment through a four-part course (90 minutes each). The program began September 13, 2022 and continued through September 16, 2022
3	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On March 17, 2023, Market President participated in a LinkedIn Learning program, Diversity in Recruiting.