

**EEO PUBLIC FILE REPORT**  
**Townsquare Media of Flint, Inc.**  
**WCRZ(FM), WWBN(FM), WRC(FM), WQUS(FM), WFNT(AM), WLCO(AM)\***  
**June 1, 2021- May 31, 2022**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
Account Executive	6, 7, 8, 15	7
Digital Managing Editor	6, 7, 8, 15	6
Regional Continuity Manager	6, 7, 8, 15	6

\* WLCO(AM) was assigned from Townsquare to Smile FM on March 3, 2022

**Section 2. Recruitment Source List**

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	AllAccess.com	No	0
2	Word-of-Mouth	No	0
3	Mott Community College Internship	No	0
4	On Air Announcement	No	0
5	In House Posting	No	0
6	Station Website	No	6
7	LinkedIn (via Greenhouse)	No	7
8	Indeed (via Greenhouse)	No	2
9	Referral-TSM Employees	No	0
10	Referral-Client Agency	No	0
11	Prospecting	No	8
12	Market Outreach	No	0
13	Recruiter Reference	No	1
14	Glassdoor	No	0
15	Townsquare website (via Greenhouse)	No	0
<b>Total Number of Interviews over 12-month period:</b>			<b>24</b>

### Section 3. Recruitment Initiatives

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
Participation in job fair	On October 22, 2021, our SEU participated In the SVSU Career Fair. Students were able to talk to the Market President about Job opportunities at all Michigan markets.
Participation in job fair	On October 29, 2021, our SEU participated In the SVSU Virtual Career Fair. Students were able to talk to the Market President about job opportunities at all Michigan markets
Participation in job fair	On March 25, 2022, our SEU participated in the 2022 MAB Foundation Digital Speed Networking Career Event. 50 Students and business-minded professionals were Registered for this event. Candidates were allowed to converse via chat with our Market President about current opportunities available.
Internship Program	January-April 2022 a student from Mott Community College Flint was able to learn about radio from the direction of Brand Manager. He followed the life of a commercial, he was able to cut a commercial, observed how advertising is posted in our software and how it reflects on a log while setting in on morning shows. He learned some of the software programs that are used in radio. Attended remotes to understand broadcasting away from the station.