

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Sedalia Employment Unit
KXXK(FM), KSDL(FM), KSIS(AM)
October 1, 2021 – September 30, 2022

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hire
Account Executive	4, 5, 11, 12, 13, 14, 18, 19, 20	1

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Internal Reference	No	2
2	Missouri Broadcaster's Association, Terry Harper. 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692 tharper@mbaweb.org	No	0
3	Sedalia Democrat, Karen Simon 700 South Massachusetts Sedalia, MO 65301 660-530-0161	No	0
4	University of Central Missouri, Joanie Porter. P.O. Box 800, Warrensburg, MO 64093. 660-543-4985 jsporter@ucmo.edu	No	0
5	State Fair Community College, Amy Schroder. 3201 W 16th St, Sedalia, MO 65301. 660-530-5818	No	0
6	Central Methodist University via Handshake	No	0

	Traci Ballew. 411 Central Methodist Square, Fayette, MO 65248 660-248-6986. tballew@centralmethodist.edu		
7	University of Missouri via Handshake Kristel Schlemper 105 Hill Hall, Columbia, MO 65211 573-882-5069 schlemperk@missouri.edu	No	0
8	University of Missouri Kansas City via Handshake Daniel Folk 5000 Holmes, 2 nd Floor Kansas City, MO 64110 816-235-1636 folkd@umkc.edu	No	0
9	Missouri Valley College, Tamika Drake. 500 E College St, Marshall, MO 65340. 660-831-4000 draket@moval.edu	No	0
10	Center For Human Services, Mark Register. 1500 Ewing Dr, Sedalia, MO 65301 660-826-4400	No	0
11	Indeed.com (through Greenhouse) – Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	2
12	Glassdoor.com (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	0

13	LinkedIn Limited (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	0
14	Townsquaremedia.com (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	0
15	Imko Workforce Solutions Nancy Grey 1400 South Limit Suite 20 Sedalia, MO 65301 660-826-4862 nancyg@imko.com	No	0
16	Station Internship Program	No	0
17	Local station recruiting.	No	0
18	Townsquare Media. Candidate found by prospecting / searching. - Rachael Hudson, TSM Recruiting Manager - 980- 208-1650	No	0
19	Station websites www.ksisradio.com , www.awesome923.com , www.kxkx.com .	No	0
20	Station on-air announcements	No	0

21	Walk-Ins	No	0
Total Number of Interviews over 12-month period: 4			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in a job fair	Participation in the University of Central Missouri “2022 Digital Media Production Virtual Job Fair” on Wednesday, March 23, 2022. The Director of Content spoke with UCM juniors and seniors looking for their first job, and those trying to secure internships in media for their senior year.
Participation in a job fair	Participation in Warrensburg Parks and Recreation Community Job Fair at the Warrensburg Community Center, 445 E. Gay Street, 5:00-7:00 PM on Wednesday, September 14, 2022. The Director of Content and Market President represented the stations at this event.