

**Townsquare License, LLC  
Sedalia Employment Unit  
KXXK(FM), KSDL(FM), KSIS(AM)**

**EEO PUBLIC FILE REPORT  
October 1, 2022 – September 30, 2023**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hire</b>
Account Executive (hired 1/4/2023)	1-3	3

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	Townsquare Media corporate webpage <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> (via Greenhouse)	No	0
2	LinkedIn (via Greenhouse)	No	1
3	Indeed.com (via Greenhouse)	No	2
4	Glassdoor (via Greenhouse)	No	0
5	Internal Referral	No	0
6	Station Internship Program	No	0
7	Local station recruiting	No	0
8	Townsquare Recruiter – prospecting	No	0
9	Station on-air announcements	No	0
10	Missouri Broadcaster’s Association Terry Harper 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692 tharper@mbaweb.org	No	0
11	Sedalia Democrat Karen Simon 700 South Massachusetts Sedalia, MO 65301 660-530-0161	No	0
12	University of Central Missouri Joanie Porter P.O. Box 800, Warrensburg, MO 64093. 660-543-4985 jsporter@ucmo.edu	No	0
13	State Fair Community College Amy Schroder 3201 W 16th St, Sedalia, MO 65301 660-530-5818	No	0
14	Central Methodist University (via Handshake)	No	0

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	Traci Ballew 411 Central Methodist Square, Fayette, MO 65248 660-248-6986. tballew@centralmethodist.edu		
15	University of Missouri (via Handshake) Kristel Schlemper 105 Hill Hall, Columbia, MO 65211 573-882-5069 schlemperk@missouri.edu	No	0
16	University of Missouri Kansas City (via Handshake) Daniel Folk 5000 Holmes, 2 <sup>nd</sup> Floor Kansas City, MO 64110 816-235-1636 folkd@umkc.edu	No	0
17	Missouri Valley College Tamika Drake 500 E College St, Marshall, MO 65340 660-831-4000 draket@moval.edu	No	0
18	Center For Human Services Mark Register 1500 Ewing Dr, Sedalia, MO 65301 660-826-4400	No	0
19	Imko Workforce Solutions Nancy Grey 1400 South Limit Suite 20 Sedalia, MO 65301 660-826-4862 nancyg@imko.com	No	0
<b>Total Number of Interviews over 12-month period:</b>			<b>3</b>

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**Section 3. Recruitment Initiatives**

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>1</b>	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On June 15, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.