

EEO PUBLIC FILE REPORT
Townsquare Media Sedalia/Warrensburg
KXXK-FM, KSDL-FM, KSIS-AM
October 1, 2019 – September 30, 2020

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Account Executive	4, 5, 9, 10, 11, 12, 15, 16	16
Senior Account Executive	4, 5, 9, 10, 11, 12, 15, 16	1
Full Time Production	1,4,6, 9, 10, 11, 12, 14	14

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Internal Reference	No	1
2	Missouri Broadcaster's Association, Terry Harper. 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692 tharper@mbaweb.org	No	0
3	Sedalia Democrat, Karen Simon 700 South Massachusetts Sedalia, MO 65301 660-530-0161	No	0
4	University of Central Missouri, Joanie Porter. P.O. Box 800, Warrensburg, MO 64093. 660-543-4985 jsporter@ucmo.edu	No	0
5	State Fair Community College, Amy Schroder. 3201 W 16th St, Sedalia, MO 65301. 660-530-5818	No	0

6	Handshake (Central Methodist University, University of Missouri, University of Missouri KC,), Traci Ballew. 411 Central Methodist Square, Fayette, MO 65248 660-248-6986. tballew@centralmethodist.edu	No	0
7	Missouri Valley College, Tamika Drake. 500 E College St, Marshall, MO 65340. 660-831-4000 draket@moval.edu	No	0
8	Center For Human Services, Mark Register. 1500 Ewing Dr, Sedalia, MO 65301 660-826-4400	No	0
9	Indeed.com (through Greenhouse) – Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	6
10	Glassdoor.com (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650		0
11	Linkedin Limited (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650		0
12	Townsquaremedia.com (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650		3
13	Imko Workforce Solutions Nancy Grey 1400 South Limit Suite 20 Sedalia, MO 65301 660-826-4862 nancyg@imko.com	No	0

14	Station Internship Program	No	1
15	Local station recruiting. Promotion of open positions on www.ksisradio.com , www.awesome923.com , www.kxkx.com . On air commercials. Walk ins as a result of local station recruiting.	No	0
16	Townsquare Media. Candidate found by prospecting / searching. - Rachael Hudson, TSM Recruiting Manager - 980-208-1650		1
Total Number of Interviews over 12-month period: 12			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participate in Event Sponsored by Educational Institution.	University of Central Missouri's Spring 2020 Career Expo, Wednesday February 12, 2020. Set up a booth and talked with students about broadcasting and encouraged students to apply for internship opportunities.
Participate in Event Sponsored by Educational Institution.	State Fair Community College's Spring 2020 Job & College Transfer Fair, Wednesday March 12, 2020. Set up a booth and talked with students about broadcasting and encouraged students to apply for internship opportunities.