

**EEO PUBLIC FILE REPORT**  
**Townsquare License, LLC**  
**Sedalia Employment Unit**  
**KXXK(FM), KSDL(FM), KSIS(AM)**  
**October 1, 2020 – September 30, 2021**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
Account Executive	4, 5, 11, 12, 13, 14, 17, 18	11
Account Executive	4, 5, 11, 12, 13, 14, 17, 18	11
Account Executive	4, 5, 11, 12, 13, 14, 17, 18	1
Morning Content Creator KXXK	4, 5, 6, 7, 8, 11, 12, 13, 14	11

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	Internal Reference	No	1
2	Missouri Broadcaster's Association, Terry Harper. 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692 tharper@mbaweb.org	No	0
3	Sedalia Democrat, Karen Simon 700 South Massachusetts Sedalia, MO 65301 660-530-0161	No	0
4	University of Central Missouri, Joanie Porter. P.O. Box 800, Warrensburg, MO 64093. 660-543-4985 jsporter@ucmo.edu	No	0
5	State Fair Community College, Amy Schroder.	No	0

	3201 W 16th St, Sedalia, MO 65301. 660-530-5818		
6	Central Methodist University via Handshake Traci Ballew. 411 Central Methodist Square, Fayette, MO 65248 660-248-6986. tballew@centralmethodist.edu	No	0
7	University of Missouri via Handshake Kristel Schlemper 105 Hill Hall, Columbia, MO 65211 573-882-5069 schlemperk@missouri.edu	No	0
8	University of Missouri Kansas City via Handshake Daniel Folk 5000 Holmes, 2 <sup>nd</sup> Floor Kansas City, MO 64110 816-235-1636 folkd@umkc.edu	No	0
9	Missouri Valley College, Tamika Drake. 500 E College St, Marshall, MO 65340. 660-831-4000 draket@moval.edu	No	0
10	Center For Human Services, Mark Register. 1500 Ewing Dr, Sedalia, MO 65301 660-826-4400	No	0
11	Indeed.com (through Greenhouse) – Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	8
12	Glassdoor.com (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	0

13	Linkedin Limited (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	1
14	Townsquaremedia.com (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	2
15	Imko Workforce Solutions Nancy Grey 1400 South Limit Suite 20 Sedalia, MO 65301 660-826-4862 nancyg@imko.com	No	0
16	Station Internship Program	No	0
17	Local station recruiting. Promotion of open positions on <a href="http://www.ksisradio.com">www.ksisradio.com</a> , <a href="http://www.awesome923.com">www.awesome923.com</a> , <a href="http://www.kxkx.com">www.kxkx.com</a> . On air commercials. Walk ins as a result of local station recruiting.	No	0
18	Townsquare Media. Candidate found by prospecting / searching. - Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	0
<b>Total Number of Interviews over 12-month period: 12</b>			

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	The Market President and Director of Content participated in this webinar for training on FCC EEO obligations on January 13, 2021.
Training and program designed to enable station personnel to acquire skills that can qualify them for higher positions.	The Director of Content and various Content Creators in market participated in Townsquare’s “Grow Our Talent” enrichment seminars. Seminars included: Promotions Best Practices for Multi-Platform Success, G-Selector Training, Finance for Programmers, Coaching Talent, Perfect Clocks for Music Programming, and Talent Endorsements.
Hosting of job fair	The stations hosted a virtual job fair on their websites: <a href="http://www.kxkx.com">www.kxkx.com</a> , <a href="http://www.kisisradio.com">www.kisisradio.com</a> , and <a href="http://www.awesome923.com">www.awesome923.com</a> from June 7, 2021 to June 30, 2021, highlighting local businesses that were hiring as well as our open position. The virtual job fair was promoted on our radio stations and also available on the station apps.