

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Hannibal-Quincy Employment Unit
KICK-FM / KRRY(FM) / WLIQ(AM) / KHMO(AM)
August 1, 2021 thru July 31, 2022

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used To Fill Vacancy	RS That Referred The Hiree
Sales Representative	1-14, 16	15 – Individual Referral
Sales Assistant	1-14, 16	15 – Individual Referral

Section 2 Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month Period
1	Quincy Herald Whig 130 South 5 th Street Quincy, Illinois 62301	No	2
2	Missouri Broadcasters Box 1044 Jefferson City, MO 65110 573-636-6692	No	0
3	Quincy University 1800 College Ave Quincy, IL 62301 217-222-8020	No	0
4	Broadcast Center 2360 Hampton Ave St. Louis, MO 63139	No	0
5	Culver-Stockton College Placement Office One College Hill Canton, MO 63435 573-288-6600	No	0
6	John Wood Community College 150 South 48 th Street Quincy, IL 62301 217-224-6500	No	0
7	Illinois Department of Employment Security PO Box 889 Quincy, IL 62301 217-222-1560	No	0
8	Missouri Career Center 203 North 6 th Street Hannibal, MO 63401 573-248-2520	No	0
9	NAACP 601 Magnolia Hannibal, MO 63401 573-248-0844	No	0
10	Indeed (via Greenhouse)	No	5
11	Facebook	No	0
12	LinkedIn (via Greenhouse)	No	8
13	All Access	No	0
14	Radio Advertising KHMO-AM/KICK-FM/ KRRY-FM/WLIQ-AM	No	5
15	Individual Referral	No	2
16	Townsquare Media website (via Greenhouse)	No	0
<u>Total Number of Interviews Over the 12 Months Period:</u> 22			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participated in Job Fair	KHMO/WLIQ/KICK-FM/KRRY worked to educate the public about careers in broadcasting and the qualifications necessary to fill those positions by attending a job fair held at the Admiral Coontz Armory in Hannibal, MO on October 11, 2021. Operations Manager represented Townsquare Media.
Participated in Job Fair	KHMO/WLIQ/KICK-FM/KRRY worked to educate the public about careers in broadcasting and the qualifications necessary to fill those positions by attending a job fair held at the Admiral Coontz Armory in Hannibal, MO on March 11, 2022. Operations Manager represented Townsquare Media.
Internship Program Spring/Summer 2022	The stations have established an internship program and are looking for students from local colleges and universities to participate. Interns will be responsible for working on a variety of promotional projects, including preparation of marketing packages, learning about equipment and programming, production and social media and digital content creation. Operations Manager organized the program.
Participation in Activities to Disseminate Broadcast Employment Information	KHMO/KICK-FM/KRRY/WLIQ aired general announcements to inform organizations that they can request notifications of full-time vacancies available at our Townsquare Media stations.