

WADB-AM, WCHR, WJLK, WOBN-AM, WOBN-FM
EEO PUBLIC FILE REPORT
February 1, 2017 - January 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Market President/Chief Revenue Officer	16, 19	16
Managing Editor	16, 19, 22	19
On-Air Host	19, 22	22
Local Sales Manager	19	19
Account Executive	19, 21, 22	19
Account Executive	16, 19, 22	19

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allied Personnel Services 91 Larry Holmes Drive, Suite 110 Easton, Pennsylvania 18042 Phone : 610-253-9779 Fax : 1-610-253-6183 Dan Corpora	N	0
2	Atlantic Community College Route 322 Mays Landing, New Jersey 08330 Phone : 609-343-5109 Email : rossi@atlantic.edu Fax : 1-609-343-5030 Joe Rossi	N	0
3	Atlantic County Department of Family and Community Development 1333 Atlantic Ave. 2nd Floor Atlantic City, New Jersey 08401 Phone : 609-345-6700 x2735 Email : lowery_rhonda@aclink.org Fax : 1-609-343-2374 Rhonda Fleming-Lowery	N	0
4	Brookdale Community College 765 Newman Springs Rd. Lincroft, New Jersey 07738 Phone : 732-224-2572 Email : lmass@brookdalecc.edu Fax : 1-732-224-2580 Linda Mass	N	0
5	Caldwell College 9 Ryerson Ave. Room 4102 Caldwell, New Jersey 07006 Phone : 973-618-3536 Fax : 1-973-618-3425 Judy Casey	N	0
6	Camden County OEO/Urban Women's Center 900 Broadway Camden, New Jersey 08103 Phone : 856-365-8989 Email : gtaylor@cccceo.com Fax : 1-856-365-8009 G. Taylor	N	0

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7	Career Opportunity Development, Inc 901 Atlantic Ave Egg Harbor City, New Jersey 08215 Phone : 609-965-6871 ext 135 Email : kdrueding@njcodi.org Kris Drueding	N	0
8	Catholic Community Services, Hispanic Women's Resource Center 2201 Bergenline Ave. 3rd Floor Union City, New Jersey 07087 Phone : 201-325-4806 Fax : 1-201-601-0490 Regina Acosta	N	0
9	Centenary College 400 Jefferson St. Hackettstown, New Jersey 07840 Phone : 908-852-1400 x2363 Email : pelletierh@centenarycollege.edu Fax : 1-908-813-2603 Heather Pelletier	N	0
10	Central Jersey Job Developers 268 Baldwin St. 2nd Floor New Brunswick, New Jersey 08903 Phone : 732-000-0000 Email : dornajae@aol.com Fax : 1-732-745-5325 Dorna Jaeger-Silverman	N	0
11	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Email : csbcherryhill@gocsb.com Fax : 1-856-755-0865 Tom DeFranco	N	0
12	Connecticut School of Broadcasting 377 Rte. 17 South Hasbrouck Heights, New Jersey 07604 Phone : 201-288-5800 Email : Kfoley@800tvradio.com Fax : 1-201-288-7966 Kevin Foley	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 Url : www.800tvradio.com Email : mballetti@gocsb.com Marco Balletti	N	0
14	Connecticut School of Broadcasting 1 Mall Drive, Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Url : gocsb.com Email : csbcherryhill@gocsb.com Tom DeFranco	N	0
15	Consultant Referral	N	1
16	Corporate Recruiter	N	3
17	Duquesne University Career Services Center 600 Forbes Ave. Pittsburgh, Pennsylvania 15282 Phone : 412-396-6644 Email : careerservices@duq.edu Sandy Skriba	N	0
18	East Stroudsburg University Career Services 200 Prospect Street East Stroudsburg, Pennsylvania 18301 Phone : 570-422-3219 Fax : 1-570-422-3546 Wilford Lopez	N	0
19	Employee Referral	N	6
20	Fairleigh Dickinson - Madison Campus 285 Madison Ave. Madison , New Jersey 07940 Phone : 973-443-8945 Fax : 1-973-443-8942 Cathy Love	N	0
21	Former Employee	N	1
22	Job posting on internet	N	4

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23	Kelly Services 65 East Elizabeth Avenue Bethlehem, Pennsylvania 18018 Phone : 610-866-9661 Fax : 1-610-867-5664 Glenn McClain	N	0
24	King's College 133 North River St. Wilkes-Barre, Pennsylvania 18711 Phone : 570-208-5874 Email : theresakinney@kings.edu Fax : 1-570-208-5941 Theresa Kinney	N	0
25	Monmouth University 400 Cedar Ave. West Long Branch, New Jersey 07764 Phone : 732-571-3546 Email : cdell@monmouth.edu Fax : 1-732-263-5201 Chad Dell	N	0
26	New Jersey Department of Labor 60 State St. 2nd Floor Hackensack, New Jersey 07601 Phone : 201-996-8950 Fax : 1-201-996-6176 Marvin Major	N	0
27	New Jersey Department of Labor 60 Taylor Ave. Neptune, New Jersey 07753 Phone : 732-775-1566 Email : donald.alexander@dol.state.nj.us Fax : 1-732-775-6125 Donald Alexander	N	0
28	Northampton Community College 3835 Green Pond Rd. Bethlehem, Pennsylvania 18015 Phone : 610-861-5344 Email : careers@northampton.edu Fax : 1-610-861-5374 Lynn Fischer	N	0

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29	Pennsylvania State University 208 Carnegie Building University Park University Park, Pennsylvania Phone : 814-863-6081 Fax : 1-814-863-8044 Joseph Selden	N	0
30	Puerto Rican Action Board PO Box 240 New Brunswick, New Jersey 08903-0240 Phone : 732-828-4555 Fax : 1-732-828-4546 Jaime Aguilar	N	0
31	Rutgers University Hill Hall, Room 313 360 Dr. Martin Luther King, Jr. Blvd. Newark, New Jersey 07102 Phone : 973-353-5313 Email : thopkins@andromeda.rutgers.edu Fax : 1-973-353-1853 Thomas Hopkins	N	0
32	Rutgers University - New Brunswick Campus New Brunswick Campus New Brunswick, New Jersey 08901 Phone : 732-445-6127 Email : careerservices46@echo.rutgers.edu Fax : 1-732-445-6150 Career Services Center Career Services Center	N	0
33	State of New Jersey Employment Center Route 206 North Newton, New Jersey 07860 Phone : 973-383-2775 Fax : 1-973-383-8350 Bob Califano	N	0
34	Stockton State College PO Box 195 Pomona, New Jersey 08240 Phone : 609-652-4617 Fax : 1-609-748-6003 Linnea Moran	N	0

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35	Temple University Dept. of Broadcasting, Telecom & Mass Media Annenberg Hall Room 6 Philadelphia, Pennsylvania 19122 Phone : 215-204-5401 Url : www.temple.edu Email : mary.rantin@temple.edu Fax : 1-215-204-5402 Mary Rantin	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

Internal Posting: This refers to someone seeing the internal posting and responding themselves.

Internal Referral: This refers to an employee seeing the posting and urging someone to respond to it.

NJBA: Townsquare Media shore stations often uses the services of the New Jersey Broadcast Association (NJBA), and more recently through the NJBA, the services of Broadcast1Source, to send notices of job openings to all referral organizations which have asked the stations comprising the SEU to place on the stations' mailing lists, as well as to many other referral sources. Attached are the listings provided to us by both the NJBA and Broadcast1Source, illustrating the referral organizations/sources to which the NJBA or Broadcast1Source sent notices on our behalf for all of our full-time job openings. NJBA has informed us that the attached list is substantially the same, but may not be precisely the same, as the lists used by NJBA or Broadcast1Source when it notified organizations/sources of all full-time positions for which we sought their help.

Greenhouse.com: Jobs that are placed through this source are all forwarded and placed at:

Glassdoor.com

Indeed.com

Simply Hired.com

Oodle.com

Townsquare Media Career pages (townsquaremedia.com)

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III. RECRUITMENT INITIATIVES

Type of Recruitment Initiative	Brief Description of Activity
Internship Program – Jersey Shore Stations 94.3 The Point 105.7 The Hawk 92.7 WOBB-FM 1160/1310 – WOBB-AM	Townsquare Media provided an internship program for nine students partnered with a variety of schools, including. Rider University, Rowan, Clemson University, University of Rhode Island, Montclair, Rutgers University, William Patterson, Cabrini College and Marist. Each student received school credits for their participation in the program. Students were exposed to and involved in daily business activities, including marketing, programming, news, digital and sales.
Townsquare Media NJ Scholarship Program	Townsquare Media New Jersey sponsored the Erik Van Ness Scholarship Award in Recognition of Outstanding Creativity. In 2002, Erik Van Ness lost his battle with cystic fibrosis. In Erik's memory, Townsquare Media sponsors the memorial scholarship in the hope of fostering the kind of creativity and passion he inspired in us. The yearly scholarship, in the amount of \$2,500, is awarded to a New Jersey resident enrolled in an accredited college or university. Students must major in broadcasting production and related courses.